

National Online Catholic Leadership 360

WHAT

Catholic Leadership 360 is a leadership development program that offers priests and lay leaders fresh insight into their effectiveness as leaders in the Church. The program provides a unique opportunity for growth in leadership using respectful, structured feedback from those with whom clergy and lay leaders interact regularly.

Leadership Roundtable partnered with the National Federation of Priests' Councils and the National Association of Church Personnel Administrators to develop two 360-degree assessment tools, one for clergy and one for lay leaders, available in English and Spanish. The Catholic Leadership 360 Assessments are inspired by *In Fulfillment of Their Mission: The Duties and Tasks of a Roman Catholic Priest*, and by the National Certification Standards for Lay Ecclesial Ministers.

HOW

The 360 Assessments provide feedback on leadership competencies and behaviors that have been shown to contribute to the success of clergy and lay leaders in their respective roles. The Assessments focus on the areas of Communication, Leading Others, Relationships, Planning, and Personnel Management. The instrument is designed to collect feedback from a wide range of people (known as "raters"), hence the term "360."

WHO

Leadership development is a vital part of Catholic ministry. Participants who complete the clergy or lay leader version of the Catholic Leadership 360 program, and who use the information they have drawn from it to create a personal development plan, gain:

- Increased self-awareness of their leadership competencies
- A deeper understanding of personal strengths and areas in which to grow
- Motivation to change specific leadership behaviors
- Stronger working relationships with others
- A method for tracking personal development as a leader in the Catholic community

WHEN

We invite you to join a national cohort in 2024. This program includes three 2-hour online workshops, a 90-minute individual feedback session, and an additional one-hour online peer group coaching session approximately one-month following the conclusion of the cohort.

The fee for this program is \$1,890 per participant.



Catholic Leadership 360 includes the following steps:

- Participants receive an introduction in the Orientation Workshop during which they identify their feedback raters.
- Participants and their raters complete the assessment. Assessment data is summarized and provided in a comprehensive report.
- Participants join a Feedback Workshop and an individual confidential 90-minute one-on-one Feedback Session.
- A certified facilitator leads a Development Workshop during which participants create a development plan and identify sources of support to implement their plan.

2024 COHORTS

SPRING COHORT (BILINGUAL)

Mar. 13: Orientation Workshop
Apr. 17: Feedback Workshop
May 1: Development Workshop

SPRING COHORT

Mar. 14: Orientation Workshop
Apr. 18: Feedback Workshop
May 2: Development Workshop

SUMMER COHORT

May 9: Orientation Workshop
June 13: Feedback Workshop
June 27: Development Workshop

FALL COHORT (BILINGUAL)

Sept. 4: Orientation Workshop
Oct. 9: Feedback Workshop
Oct. 23: Development Workshop

FALL COHORT

Sept. 5: Orientation Workshop
Oct. 10: Feedback Workshop
Oct. 24: Development Workshop

ALL WORKSHOPS HELD from 3-5 p.m. ET (2-4 p.m. CT; 1-2 p.m. MT; 12 NOON-1 p.m. PT)

FOR MORE INFORMATION

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