

PAX ET BONUM



2020 ANNUAL REPORT

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03	Welcome Most Reverend Gregory J. Hartmayer, OFM Conv. Archbishop of Atlanta
04	Office of Child and Youth Protection
06	Life of the church
80	Mercy Housing
10	Catholic Construction Services, Inc.
14	Chief Financial Officer Bradley Wilson
15	Pastoral Plan update
17	Statements of financial position Statements of activities
	Parish Deposit & Loan Fund

Archdiocesan Finance Council

29

SACRAMENTAL LIFE





9,331 FIRST COMMUNIONS



6,848 CONFIRMATIONS





WELCOME ANNUAL REPORT

Dear Friends in Christ,

This is the year it seemed everything turned upside down. A novel virus has driven us inside and away from one another, transformed education and forced us to suspend in-person worship for a time. It has taken hundreds of thousands of lives and sickened millions of others. Even when we see the end of COVID-19, we will not have completely overcome its effects on us. And yet, we can still find reasons to be grateful and to hope. We have all probably learned a little more about technology. Our teachers and school administrators have done an amazing job of reinventing education in the face of incredible challenges. And I pray we all have developed a new appreciation for the Eucharist. What a gift to be able to receive the Body and Blood of our Lord, especially after an absence.

Annual financial reports can be a bit tedious, but the effort we put into reviewing them can help us understand the connection between what happens in the world and what happens in our parishes and schools. I am so very grateful to all of you. Your continued generosity is both needed and appreciated. Our parishes and schools have invested in technology and have had to spread out the work week so they can continue to serve safely. All of the ministry teams here in the chancery have redoubled their efforts to reach out in extraordinary times. Many of our brothers and sisters find themselves in dire straits because of job loss or a downturn in their business. Again, the Catholic community stands ready to help—with your support.

We cannot yet see the full impact of COVID-19 in this report since it will stretch across several years, but we can see that the life of the church remains vibrant. We welcomed almost nine thousand new Catholics through the sacrament of baptism. Another 800 people have come into the church through RCIA. First communions, weddings and ordinations are still joyful celebrations within our parishes. Our work continues. You can see one aspect of that work reflected in this report. We want to be transparent about how we steward your gifts.

I want to thank you for your prayers for me during these first months as your archbishop. I have been moved by your warm welcome and your dedication to your church. As we navigate this time together, let us continue to pray for one another and for our communities.

Peace and All Good,

Hartmayer, OSM Conv.

Most Reverend Gregory J. Hartmayer, OFM Conv. *Archbishop of Atlanta*

2020 ANNUAL REPORT

"What a gift to be able to receive the Body and Blood of our Lord, especially after an absence."

PROMISE TO PROTECT

Archdiocese of Atlanta Office of Child and Youth Protection

The Office of Child and Youth Protection is responsible for implementing and overseeing the full archdiocesan compliance of the Charter for the Protection of Children and Young People (Charter). The Charter is a comprehensive set of procedures originally established by the United States Conference of Catholic Bishops (USCCB) in June 2002, for addressing allegations of sexual abuse of minors by Catholic clergy. The Charter also includes guidelines for reconciliation, healing, accountability and prevention of future acts of abuse.

To Promote Healing and Reconciliation with Victims/Survivors of Abuse

Part One

The wording of the Charter is very clear on the importance the bishops' place on their responsibility to help victims' healing and reconciliation. It states, "The first obligation of the church with regard to the victims is for healing and reconciliation." During 2019-2020*, healing outreach to victim/survivors in the Archdiocese of Atlanta included covering the cost of therapy, providing trauma recovery groups, The Way healing retreats and a Mass of reparation. During the 2019-2020*, three (3) victims/survivors reported abuse, which occurred prior to the mid-1980s, and accepted healing outreach from the archdiocese. Continued support was also provided for 15 victims/survivors who reported abuse from previous audit periods.

To Guarantee an Effective Response to Allegations of Sexual Abuse of Minors

Part Two

All dioceses are to report all allegations of sexual abuse of minors to public authorities.** All clergy who have been found guilty or admitted guilt are permanently removed from ministry. There are clear standards of behavior and appropriate boundaries for all clergy, employees and volunteers. The Safe Environment policies are outlined on the archdiocesan website. In the spirit of transparency and the hope of continued healing for survivors of abuse, the archdiocese continues to update the published list of priests, deacons, seminarians and religious credibly accused of sexual abuse of a minor as new information becomes available.

To Ensure the Accountability of Our Procedures

Part Three

The mission of the Bishops' committee for the protection of children and young people is to advise the USCCB on all matters related to child and youth protection. Each diocese has a review board to advise its bishop in his assessment of allegations of abuse by clergy and in his determination of an accused cleric's suitability for ministry. The Archdiocese of Atlanta's review board meets quarterly and is composed of at least five laypersons of integrity and good judgment in full communion with the church. Furthermore, dioceses in the United States undergo an annual audit conducted by an outside auditor. In August 2020, the Archdiocese of Atlanta participated in the annual Charter compliance audit conducted by StoneBridge Business Partners. The audit covered the period of July 2019 through June 2020. The auditors found the Archdiocese of Atlanta in full compliance with the Charter for the fifteenth straight year. StoneBridge issues an annual report, which also includes statistical data gathered by the Georgetown University-based Center for Applied Research in the Apostolate (CARA).



To Protect the Faithful in the Future Part Four

The Archdiocese of Atlanta trains clergy, employees and volunteers to create and maintain safe environments for children. The backgrounds of clergy, employees and volunteers are evaluated to determine if someone should not be allowed to minister to children and young people. During 2019-2020*, the Archdiocese of Atlanta trained more than 18,228 children in grades K-12 in archdiocesan Catholic schools and parish religious education programs through the age appropriate and faith-based program, VIRTUS Empowering God's Children. In addition, more than 31,000 adults attended VIRTUS Protecting God's Children three-hour, in-person training sessions in our archdiocese.

Child Protection Efforts Costs

Compliance with the Charter represents a significant financial commitment in the Archdiocese of Atlanta. In 2019-2020*, within the Archdiocese of Atlanta, the cost of the various programs and measures outlined herein totaled \$420,543. The archdiocese also provided financial assistance to victims and their families for medical and counseling services totaling \$211,088.

*Audit period is July 1, 2019 – June 30, 2020; review our outstanding results from the audits at *https://archatl.com/offices/child-and-youth-protection/audit/*

**All suspected child abuse must be reported to the Department of Family and Children Services (DFCS) 1-855-422-4453 (1-855-GA CHILD) and the supervisor of the parish or school (pastor or principal). If the allegation of abuse involves a member of the clergy, employee or volunteer of the Archdiocese of Atlanta, also contact the Office of Child and Youth Protection during business hours or use the archdiocesan 24-hour abuse reporting line at 1-888-437-0764. The silence must be broken for the healing to begin.











THE LIFE OF THE CHURCH

The parishes of the archdiocese are a wonderful tapestry of God's people. Each has a unique history of clergy and religious, parishioners, staff and events. Our parishes are supported through the stewardship of their parishioners. Beginning with the realization that all gifts are from God, parishioners contribute their time, talent and treasure. The health of each parish has multiple facets, and this report focuses on only one, finances.

Each pastor is aided by a parish finance council to administer the financial affairs of the parish. Annually, each pastor and his parish finance council submit and certify their financial statements to the archbishop. Those reports are compiled to produce the results shown here.

Each pastor and his parish finance council also render a report to their parishioners on the financial condition of their parish. We collect these reports and post them on our website. Parishioners should take an active interest in understanding the administration of the temporal affairs of their parishes. Materials, including "Best Practices for Parish and School Accounting," are available on the archdiocesan website.

COMPILATION OF PARISH REPORTS

FOR THE YEARS ENDING JUNE 30, 2020 AND 2019

Parish Results: Amounts in Thousands

	2020	2019
Offertory ————————————————————————————————————		•
	\$110,745	\$115,142
Investment Income		
Other Income ————————————————— Total Parish Revenues ————————————————————————————————————		
Total Parish Revenues	ŞT31,332	\$105,110
Parish Operating Expenses	\$ <u>161,100</u>	\$ <u>141,806</u>
Parish Operating Income ————	\$(9,748)	\$23,304
School Revenue	\$45,114	\$43,397
School Expenses ————	\$ <u>42,775</u>	
Parish-Based School Operating Income (Loss)-	\$2,339	\$559
Subsidies and Transfers from the Chancery —	\$6,753	\$4,777
Parish Change in Net Assets		\$28,640
Net Assets at Beginning of Year	6710057	600/017
Net Assets at End of Year	\$712,853 \$712,197	\$684,213 \$712,853
	Ş/IZ,I9/	3/12,000

CLERGY, RELIGIOUS & SEMINARIANS IN SERVICE TO THE ARCHDIOCESE



104 RELIGIOUS SISTERS

271

PERMANENT DEACONS



TOTAL PRIESTS

CATHOLIC SCHOOL ENROLLMENT



A PARISHIONER'S GUIDE TO UNDERSTANDING FINANCES

Stewardship is the responsibility of all parishioners. In order to be good stewards, parishioners should possess a basic understanding of parish financial operations. This understanding provides opportunities to further serve your parish.

The questions on the right are designed to assess your knowledge of parish finances and provide a guide for discussion with your parish leaders. While each can be answered with a "yes" or "no," these questions are starting points for richer discussions about financial stewardship in the parish.

It is widely accepted that an active, well-informed parish finance council strengthens accountability and assists the pastor with his responsibilities. These questions pay particular attention to parish finance councils. We publish our Parish Finance Council Guidelines on our website at:

https://archatl.com/offices/finance/policies-bestpractices-procedures/

ANNUAL APPEAL HISTORY



Years ending June 30 PARISH INCOME TRENDS



LEADERSHIP ROUNDTABLE

1. Does my parish have a finance council?

2. Does my parish finance council meet regularly and are the members' professional backgrounds appropriate for service on the finance council?

3. Does my parish/parish finance council publish the annual budget and are parish officials available to discuss the budget?

4. Does my parish routinely publish statistics including: number of registered parishioners, collection levels and school enrollment, along with an annual comprehensive financial statement that includes revenues, expenses and a balance sheet?

5. Does my parish include statistics from prior years for comparison and to identify trends?

6. Does my parish release quarterly or semi-annual "budget updates" that show actual revenues and expenses in comparison to the approved budget?

7. Does my parish have a rainy day or capital savings account?

8. Does my parish have policies on conflicts of interest, protection of whistleblowers as recommended by the United States Conference of Catholic Bishops Accounting Practices Committee?

9. Is there a regularly scheduled audit of the parish that is conducted by an independent outside auditor?

10. Is there an annual diocesan/parish questionnaire that assesses the parish's financial controls and health? Is this document reviewed by the parish finance council and acted upon?

11. Are parish buildings inspected by a competent building inspector periodically for routine maintenance? Are the inspection results taken into account when budgeting?

12. Does my parish follow diocesan guidelines for handling offertory collections, such as rotating teams of collection counters?

13. Are there oversight policies for receipt/handling and disbursement of parish funds handled by individuals?

14. Are bank and other account statements received and reviewed independently by more than one individual?

15. Are the individuals handling financial responsibilities in my parish cross-trained so that if one becomes incapacitated, another may perform that function?

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https://leadershiproundtable.org/wp-content/uploads/2015/09/ Parishioners_Guide_to_Understanding_Parish_Finances-2018_ R02.pdf

07



Mercy Housing Southeast

Mercy Housing Southeast is a regional affiliate of one of the nation's largest nonprofit affordable housing developers.

Mercy Housing Southeast's (MHSE) mission is to create stable, vibrant and healthy communities by developing, financing and operating affordable, program-enriched housing for families, seniors and people with special needs who lack the economic resources to afford quality, safe housing. The onsite programs offered to residents fall into four areas: economic mobility, youth academic enrichment, health and wellness and community engagement.

If you would like to learn more about Mercy Housing or make a gift to support building more affordable homes throughout the region, please visit: MercyHousing.org.

If your would like a Mercy Housing representative to speak to your congregation or group, please contact **Beth Haynes**, Regional Director of Philanthropy, at **beth.haynes@mercyhousing.org.**







Reynoldstown Senior Residences

Atlanta

Reynoldstown Senior has 70 affordable apartments for seniors age 62 years and older. This new community is located in the historic Reynoldstown neighborhood of Atlanta, significant because it is one of the first Atlanta neighborhoods settled by formerly enslaved citizens in the decade after the Civil War. This walkable neighborhood is one of the most diverse communities in the metro area and is adjacent to the Atlanta Beltline, a multi-use trail and major revitalization effort in the city.



Mercy Park Chamblee

The Senior Residences at Mercy Park is a 79-unit affordable housing community for seniors aged 62 years and older, with a number of apartments reserved specifically for veterans. Its location in the highly diverse town of Chamblee has allowed seniors in area's large Asian population to remain in the community. The site is located less than two blocks from the Chamblee MARTA station in a transit-oriented district close to many amenities. Mercy Park shares a campus with Mercy Care, a Federally Qualified Health Center. This development advances Mercy Housing's commitment to the integration of health and housing.



Etowah Terrace Seniors Residences

Rome

Etowah Terrace Seniors Residences, located in downtown Rome, is the 16th Mercy Housing development in the state of Georgia. This property offers 77 affordable rental apartments for seniors age 55 and older. Etowah Terrace seeks to create a living environment designed as a vibrant, upscale and mixed income community and is part of a larger effort to revitalize the surrounding community.



CATHOLIC CONSTRUCTION SERVICES, INC.

WHO WE ARE

Catholic Construction Services, Inc. (CCSI) was established in 1997 by the Archdiocese of Atlanta to manage the design and construction of all parish and school large capital projects as well as all real estate acquisitions and dispositions. CCSI's role is to assist the parishes and schools in all phases of planning and execution of construction and large maintenance projects. Our project managers, who have a combined 46 years of archdiocesan experience renovating and building facilities, are key to our success in meeting the growth and needs of our Catholic community during the last 20 years.

OUR PURPOSE

VISION:

To be a highly supportive resource for archdiocesan parish and school leadership as they endeavor to meet the growth and ever changing needs of their communities.

MISSION:

To assist the priests, principals, their staff and generous volunteers in maintaining and expanding their facilities as needed by providing professional program management for the successful planning and completion of large capital projects and the acquisition and disposition of real estate.



AT WORK FOR YOU!

Saint Peter Chanel rectory

Saint John Neumann columbarium

Saint Brendan the Navigator narthex & chapel expansion

Christ the Redeemer new sanctuary & classrooms

> Saint Philip Benizi kitchen

Saint Mary Magdalene classroom

Saint George Village rectory

Saint Thomas More master plan

Our Lady of Lourdes master plan

Saint Joseph, Marietta roof

Our Lady of the Assumption rectory

Saint Catherine of Siena parish hall

Nuestra Señora de las Américas classrooms and parking lot

Saint Francis of Assisi, Cartersville master plan

> Saint Anna parking lot

Saint Joseph, Athens kitchen

Saint Francis of Assisi, Blairsville roof

CENGI Catholic School Roofs: Holy Redeemer Queen of Angels Our Lady of Mercy Our Lady of Victory









SOME RECENT PROJECTS

St. Mary Magdalene - classroom



St. Brendan the Navigator narthex and chapel expansion



Nuestra Señora de las Américas classroom & administrative offices



St. Joseph, Marietta roof



St. Peter Chanel - rectory



St. Catherine of Siena parish hall



School Roofs - Queen of Angels, Holy Redeemer, Our Lady of Mercy and Our Lady of Victory



Christ the Redeemer - sanctuary



Master Plans - St. Thomas More & St. Francis of Assissi, Cartersville



St. Anna parking lot







We are pleased to present our annual financial report in a format designed to give you transparency and insight into our stewardship of your gifts and of the temporal assets of the archdiocese and affiliated entities.

Our fiscal year ended June 30, 2020. It included these significant events:

- The pandemic struck and our parishes closed their doors before Easter. We witnessed incredible creativity and dexterity as our parishes found ways to celebrate Mass on line, to provide drive-up confessions and to remain in the service of their parishioners.
- In response to the economic damage caused by the pandemic, the federal government created the Paycheck Protection Program (PPP). Virtually all of our parishes and schools were eligible for PPP loans. These funds were used for salaries and wages for our parish and school employees.
- Our property in Midtown, which once housed the chancery and more recently served as the inaugural campus of Cristo Rey Atlanta Jesuit High School, sold in 2019 for \$28M. The sales proceeds repaid an internal debt of \$10M for the new chancery building in Smyrna and the decision on the use of the remaining \$18M was deferred until our new archbishop was installed.
- Archbishop Gregory J. Hartmayer, OFM Conv., was installed in May. After consultation with the Council of Priests and the Archdiocesan Finance Council, he decided to use the surplus funds to reduce school bond debt. This decision allows for a significant reduction in parish assessments for 2021 and beyond.
- Our parishes are nonprofit corporations under Georgia law with a treasurer as a corporate officer. This structure allows for governance inclusive of laity. Our effort to support corresponsible governance is demonstrated by the increase in the number of parishes with a lay person named as treasurer.
- We recognized Kieran Quinn for serving as chair of the Archdiocesan Finance Council for the past 10 years. He is retiring and moving to Virginia. We will miss his business acumen, foresight and sense of humor. I thank him for being my mentor and partner in this important ministry.

In addition to the summary reports shown here, we post on our website the audited financial statements, including notes, for the seven most financially significant entities. We post compiled financial statements for three less-financially significant entities.

As a reminder, the financial results of parishes, missions and parish-based schools publish their financial statements separately. We post their reports on the archdiocesan website and recommend that parishioners take time to review the online descriptions and understand the financial health of their parish. An unaudited compilation of the results of the parishes, missions and parish-based schools is shown on page 6 of this report.

If you have questions or comments about our financial results, I am happy to hear from you via email at bwilson@archatl.com or via telephone at 404-920-7404.

elez Wilton

Bradley Wilson Chief Financial Officer

Pastoral Plan Update

Our Pastoral Plan identified four areas in need of attention, including the evolution of our parishes, which has these notable initiatives underway:

- Reallocate financial resources for expansion of facilities in high growth areas: Approximately \$12 million of chancery investments were liquidated and made available for the Special Projects Program to build two new sanctuaries, St. John Paul II Mission in Gainesville and St. Bernadette church in Cedartown and expand one mission, Nuestra Señora de las Américas in Lilburn.
- **Realign chancery resources to support parishes:** A Shared Accounting Services team was formed and now performs the accounting functions, at no cost, for 30 parishes, 10 missions, 6 campus ministries and 3 schools.
- Expand the role of qualified deacons and lay administrators to take on non-sacramental responsibilities in the parishes: Hundreds have earned certificates in these programs.

Villanova University - School of Business

The Center for Church Management at the Villanova School of Business provides education and scholarship in the Augustinian Catholic tradition on strategic, management and temporal matters. The Certificate in Church Management is designed for clergy and lay leaders who are in pastoral or administrative roles and who are interested in building knowledge about strategic, managerial and financial aspects of the church.

• 54 individuals earned a Certificate in Church Management (one-year program).

University of Dallas - School of Ministry

The University of Dallas School of Ministry, in partnership with the Office of Formation and Discipleship (OFD) of the Archdiocese of Atlanta, offers a three-year online/hybrid certificate program in Spanish called Certificate in Pastoral Ministry (formerly Certificate in Pastoral Theology). This initiative includes close collaboration with pastors who nominate lay leaders involved in parish life to receive deeper formation. Students are offered support and accompaniment from OFD and have continued to give back to their parishes and the archdiocese in numerous ways. This certificate program complements other certificate programs offered in English for lay leaders in catechesis, youth ministry and adult formation leadership by the University of Dayton.

- 174 individuals earned a Certificate in Pastoral Theology in Spanish (Certificado en Teología Pastoral) (three-year program)
- 68 currently enrolled in the Certificate in Pastoral Ministry in Spanish (*Certificado en Ministerio Pastoral -* formerly known as *Certificado en Teología Pastoral*) will obtain the certificate in the spring of 2022 (three-year program)
- **76** individuals earned a Certificate in Theology of the Body in Spanish (*Fundamentos de la Teología del Cuerpo: Una Invitación al Amor*) (one-year program)
- 60 individuals earned a Certificate in Theology of the Body (one-year program)



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"My mission, I believe is to bring unity where there is disunity and to bring together a diverse community of baptized people and to see one another as brothers and sisters." – Archbishop Gregory J. Hartmayer, OFM Conv.

Roman Catholic Archdiocese of Atlanta, Inc.

The Roman Catholic Archdiocese of Atlanta, Inc. (Chancery) formed in 2019 as a Georgia nonprofit corporation for the purposes of operating the offices of the archbishop, the auxiliary bishops, the chancellor of the archdiocese, the tribunals and pastoral ministry functions, vocations functions and such other governance and ministry functions under the direction of the archbishop.

Audited Financial Statements are posted on our website.

Statements of Financia		
as of June 30, 2020 and 2019 in S	\$thousands	
	2020	2019
Assets:		0
Cash and cash equivalents	\$337	\$16,718
Investments	2,379	2,411
Promises to give, net	3,549	5,131
Accounts receivable, net	3,312	2,890
SPOC* receivable, net	6,884	6,695
Beneficial interest in assets at Foundation	17,429	17,586
Property and equipment, net	4,901	5,171
Other assets	1,529	1,758
Due from related party	6,772	11,841
Total Assets	\$47,092	\$70,201
Liabilities		
A/P and accrued expenses	\$3,536	\$6,861
Custodial funds payable	466	566
Total Liabilities	\$4.002	\$7,427
Net Assets		
Without donor restrictions	\$24,826	44,382
With donor restrictions	18,264	18,392
Total Net Assets	\$43,090	\$62,774
Total Liabilities and Net Assets	\$47,092	\$70,201
Iotal Liabilities and Net Assets	Ş + 7,092	\$70,201
* Special Projects Oversight Committee (SPOC)		
St. Bernadette	\$3,761	\$4,041
St. John Paul II	5,033	5,361
Nuestra Señora de las Américas	730	-
Allowance for timing of replenishment	(2,640)	(2,707)
SPOC* receivable, net	\$6,884	\$6,695

Statements of Activities

as of June 30, 2020 and 2019 in \$thousands

	2020	2019
Revenue	2020	2019
Parish assessments, net	\$12,121	\$13,691
Annual Appeal, net	8,754	8,539
Second Collections	1,706	1,939
The Georgia Bulletin	1,170	1,223
Other Revenue	1,282	2,146
Total Revenue	\$25,033	\$27,538
Expenses		
Pastoral	\$11,143	\$10,557
Education	4,462	3,820
Social Services	1,236	815
Other operating expenses	2,095	2,420
Property expense	433	1,081
General and administrative	7,159	7,965
Total Expenses	\$26,528	\$26,658
Increase in Net Assets from Operations	\$(1,495)	880
Other income and expense		
Donation for school debt payment	\$(18,000)	\$(22)
Gain on sale of property	64	25,118
Change in value of beneficial interest	(320)	230
Discount in SPOC receivable	67	(2,707)
Total other income and expense	\$(18,189)	\$22,619
Net Asset transfer to related parties	\$-	\$(10,268)
Increase (decrease) in Net Assets	\$(19,684)	\$13,231



Catholic Education of North Georgia, Inc. (CENGI) formed in 1997 as a Georgia nonprofit corporation. CENGI owns and operates three high schools, St. Pius X, Our Lady of Mercy and Blessed Trinity, and three elementary schools, Holy Redeemer, Our Lady of Victory and Queen of Angels. The Tuition Assistance endowment, established in the 1997 Building the Church of Tomorrow Capital Campaign, has grown to \$38 million and is housed in CENGI. Through CENGI, the archdiocese distributes tuition aid of more than \$3 million annually to students with financial need.

Audited Financial Statements are posted on our website.

Statements of Financial Position

as of June 30, 2020 and 2019 in \$thousands

	2020	2019
Assets		-
Cash	\$42,911	\$12,685
Church of Tomorrow endowment	38,302	38,035
Other endowments	15,177	10,724
Other investments	22,706	29,987
Inventory	663	857
Property and equipment, net	66,959	68,313
Other assets	3,962	845
Total Assets	\$190,680	\$161,446
Liabilities		

A/P and accrued expenses \$4,125 \$3,237 Interest rate swap liability 1,705 1,882 Tuition and fees paid in advance 7.844 8.244 Bonds payable 29,355 35,210 Paycheck Protection Program loan 5,827 Agency funds 305 343 \$48.916 **Total Liabilities** \$49,161

Net Assets

Without donor restrictions

Investment Funds	\$3,131	\$2,985
Net investment in fixed assets	37,604	33,103
Undesignated	29,195	27,683
With donor restrictions	71,589	48,759
Total Net Assets	\$141,519	\$112,530
Total Liabilities and Net Assets	\$190,680	\$161,446

Statements of Activities as of June 30, 2020 and 2019 in \$thousands 2020 2019 Revenue \$40,581 \$40,214 **Tuition and fees** Financial aid and scholarships (3, 428)(3, 324)8,544 Parish assessment for schools 8,547 Contributions, events and fundraising 8.924 4.677 1.422 1.452 Investment Income **Student Activities** 1,077 1,431 Other revenues 2.523 2.858 **Total Revenue** \$59,646 \$55,852 **Expenses** Instructional expense \$24,828 \$24,447 Student services 13,758 14,212 Operations 5,410 5,559 General and administrative 5,060 4,910 Development and fundraising 1,851 1,848 **Total Expenses** \$50.907 \$50,976 **Increase in Net Assets** \$4,876 \$8,739 from Operations Contribution for school debt payment \$18,000 2,883 Gain (loss) on investment 2,072 (11)177 Gain (loss) on interest rate swap

Increase (decrease) in Net Assets	\$ 28,988	\$7,748



Catholic School Financial Aid

A long-standing priority for our Catholic schools is to make them affordable and accessible to all families that desire a Catholic education for their children. The process begins with an analysis of financial need which is processed through a third-party company; confidentiality is guaranteed throughout the application process. In the Archdiocese of Atlanta, more than \$10 million in financial aid for the current school year has been awarded through scholarships to qualifying families. Please make arrangements to visit one of our schools and see how your child and your family could benefit from a faith-filled, Catholic-based educational environment–every hour of every day for the 180 school day calendar.

\$3,993.00

Determination of Need School Year 2020-21 in \$thou		er recipient
Student Population	High Schools	
in Percentages Without Financial Need	80%	71%
With Financial Need Qualifying for free/reduced lunch	20% 6%	29% 9%
Amount of Calculated Need	\$3,564	\$7,697
Total Amount Awarded Percent of Need Met	\$3,425 96%	\$6,309 82%

Average Award per recipient \$7,241.00

in dollars, not in thousands



Sources of Financial Aid

School Year 2020-21 in \$thousands

	High Schools	Elementary Schools
Sources of Financial Aid Archdiocese grants to schools	\$670	\$2,608
School budgeted aid	1,311	1,947
GRACE Scholars	482	1,293
Scholarship Funds	418	154
Other Sources	315	531
Total Sources of Financial Aid	\$3,196	\$6,533

Total Elementary	
and High School	\$9,279



GRACE Scholars, Inc.

GRACE Scholars, Inc. formed in 2008 as a Georgia nonprofit Student Scholarship Organization (SSO) to provided children from families with financial need throughout the state of Georgia with greater opportunities to secure a quality Catholic education. More than 1,170 students are currently receiving scholarships.

Audited Financial Statements are posted on our website.

Statements of Financia as of May 31, 2020 and 2019 in \$		
	2020	2019
Assets		-
Cash and investments	\$17,018	\$15,652
Total Assets	\$17,018	\$15,652
Liabilities		
A/P and accrued expenses	\$45	\$45
Scholarships payable	14,487	12,826
Total Liabilities	\$14,532	\$12,871
Net Assets		
Without Donor Restrictions	\$1,223	\$1,054
With Donor Restrictions	1,263	1,727
Total Net Assets	\$2,486	\$2,781

Total Liabilities and Net Assets \$17,018

\$15,652

Statements of Activities	5	
as of May 31, 2020 and 2019 in \$1		
as of May 31, 2020 and 2019 in \$1	linousanus	
	2020	2019
Revenue	2020	0
Scholarship contributions	\$5,042	\$5,372
Investment Income	247	113
Gain on Investments	111	146
Total Revenue	\$5,400	\$5,631
Expenses		
Expenses Scholarships awarded	\$5,473	\$4,716
•	\$5,473 139	\$4,716 139
Scholarships awarded	• •	•
Scholarships awarded Fundraising	139	139
Scholarships awarded Fundraising General and administrative	139 83	139 93

Catholic Foundation of North Georgia, Inc.

The Catholic Foundation of North Georgia, Inc. formed in 1992 as a Georgia nonprofit corporation to support the parishes, schools, ministries and nonprofits throughout the archdiocese. The Foundation has the expertise and resources to manage and invest endowments in perpetuity. The Foundation's Board of Directors guides the activities of the organization.

Statements of Financial Position as of June 30, 2020 and 2019 in \$thousands

	2020	2019
Assets		
Cash and cash equivalents	\$2,509	\$4,003
Investments	82,842	75,686
Other assets	14	18
Total Assets	\$85,365	\$79,707
Liabilities		
A/P and accrued expenses	\$171	\$196
Custodial funds payable	117	121
Beneficiary endowments	19,520	16,400
Total Liabilities	\$19,808	\$16,717
Net Assets		
Without donor restrictions	\$12,139	\$10,974
With donor restrictions	53,418	52,016
Total Net Assets	\$65,557	\$62,990
Total Liabilities and Net Assets	\$85,365	\$79,707

Statements of Activities as of June 30, 2020 and 2019 in \$thousands

Increase in Net Assets

	2020	2019
Revenues, gains and other support	2020	0
Donations and pledges	\$4,383	\$1,532
Investment income	1,114	3,008
In-kind services	7	26
Events	1	31
Fees	167	131
Total Revenue	\$5,672	\$4,728
Expenses		
Grants and distributions	\$2,087	\$2,256
Other program expenses	116	106
General and administrative	423	434
Fundraising and development	479	415
Total Expenses	\$3,105	\$3,211
Excess of revenue over expenses	\$2,567	\$1,517
Endowment transfers	-	-

\$2,567

\$1,517

Catholic Continuing Care Retirement Communities, Inc.

Catholic Continuing Care Retirement Communities, Inc. formed in 2001 as a Georgia nonprofit corporation operating St. George Village Retirement Community (SGV) with 153 independent living units (10 reserved for Catholic priests), 25 assisted living units, 14 memory care units and 30 licensed skilled nursing beds. SGV is managed by Wesley Woods Senior Living, Inc., which is affiliated with world-renowned Emory Healthcare.

Audited Financial Statements are posted on our website.

Statements of Financial Position as of June 30, 2020 and 2019 in \$thousands		
Assets	2020	2019
	¢0.670	¢0.215
Cash and cash equivalents	\$8,632 724	\$8,215 383
Entrance fee escrow fund	· — ·	
Investments, at fair value	16,561	15,230
Accounts receivable	462	932
Property and equipment, net	40,295	39,885
Total Assets	\$66,674	\$64,645
Liabilities	\$1,082	\$948
A/P and accrued expenses	•	•
Entrance fee deposits	192	378
Deferred revenue - entrance fees	6,143	5,688
Refundable entrance fees	48,620	48,011
Bonds payable	16,630	17,311
Paycheck Protction Program loan	984	
Interest rate swap liability	262	
Total Liabilities	\$73,913	\$72,336
Net Assets		
Unrestricted	(7,239)	(7,691)
Total Net Assets	\$(7,239)	\$(7,691)
Total Liabilities and Net Assets	\$66,674	\$64,645

Statements of Activities

as of June 30, 2020 and 2019 in \$thousands

B	2020	2019
Revenue, gains and other support		
Resident service revenue	\$12,436	\$12,299
Entrance fee amortization	904	856
Investment income	450	452
Other income	23	92
Total Revenue	\$13,813	\$13,699
Expenses		
Dining	\$2,614	\$2,669
Resident services	6,442	6,359
Housekeeping	816	801
Security	464	403
Plant operations and maintenance	995	1,027
Administrative	1,414	1,452
Marketing	643	645
Total Expenses	\$13,388	\$13,356

Increase in Net Assets from Operations	\$425	\$343
Gain (loss) on investments	990	1,006
Loss on interst rate swap	(262)	
Loss on disposal of property	(700)	(372)
Increase (decrease) in Net Assets	\$452	\$977



Priests' Post-Retirement Benefits

The vocation to the priesthood is for life. Our priests never retire from being a priest, but they, like all of us, age and may step down from an assigned ministry which provides a salary. When this occurs, each priest is eligible for a pension and a Medicare Supplement. A Long Term Care Plan assists when a priest needs to reside in an assisted living or skilled nursing environment.

Projected Benefit Obligation as of June 30, 2020 and 2019 in \$thousands		
	2020	2019
Pension	\$41,160	\$33,353
Medical - Medicare Supplement	17,120	14,386
Long Term Care Plan	9,310	7,282
Total Projected Benefits Obligation	\$67,590	\$55,021

Plan Assets at Fair Value as of June 30, 2020 and 2019 in \$thousands

	2020	2019
Pension	\$28,561	\$27,601
Medical - Medicare Supplement	14,936	14,203
Long Term Care Plan	8,603	7,854
Total Plan Assets at Fair Value	\$52,100	\$49,658

Surplus(Deficit)	\$(15,490) 77 %	\$(5,363) 90%
Net Funded Status -		A(F 7 67)



AoA Canon 281.2 Trust

The AoA Canon 281.2 Trust is an irrevocable charitable trust used to fulfill obligations under the **Building the Church of Tomorrow Capital Campaign** and under the Code of Canon law to provide for the needs of senior priests. The Capital Campaign raised \$2 million for the needs of senior priests.

Compiled financial statements are posted on our website.

Statements of Financial Position as of June 30, 2020 and 2019 in \$thousands

Assets	2020	2019
Cash and investments	\$613	\$572
Cemetery plots, Suites in Rectories	1,436	1,436
10 residences at St. George Village	1,425	1,460
Total Assets	\$3,474	\$3,468

Liabilities and Net Assets

Liabilities	-	-
Restricted net assets	3,473	3,468
Total Liabilities and Net Assets	\$3,473	\$3,468



Lay Employee Pension Plan & Trust

The Lay Employee Pension Plan and Trust is a defined contribution money purchase plan. Once eligible, each employee's account is credited with an amount equal to 6 percent of eligible compensation. Guided by the Investment Policy, the archdiocesan Investment Committee oversees the investment of funds. The asset allocation target is 65 percent equities and 35 percent fixed income.

Summary of Investment Information as of June 30, 2020 in Sthousands

Plan assets, June 30, 2019	\$68,802	
Employer contributions	3,996	
Administrative costs paid by trust	(66)	
Benefits paid	(5,016)	
Investment earnings (loss)	2,088	
Plan assets, June 30, 2020	\$69,804	



AoA Properties Holding, Inc.

AoA Properties Holding, Inc. formed in 2007 as a Georgia nonprofit corporation to manage real estate assets not owned by the parishes and schools. The organization also purchases land which may be used for expanding existing parishes or for establishing new missions.

Compiled financial statements are posted on our website.

Statements of Financial Position			
as of June 30, 2020 and 2019 in \$thou	ISAIIUS		
	2020	2019	
Assets			
Property and equipment, net	\$19,960	\$19,425	
Other assets	940	761	
Total Assets	\$20,900	\$20,186	
Liabilities			
Accounts payable	\$241	\$616	
Due to related parties	\$2,000	\$116	
Total Liabilities	\$2,241	\$732	
Net Assets			
Without donor restrictions	\$18,659	\$19,454	
Total Net Assets	\$18,659	\$19,454	
Total Liabilities and Net Assets	\$20,900	\$20,186	

AoA Campus Ministries Trust

The AoA Campus Ministry Trust is an irrevocable charitable trust used to fulfill the obligation for funds contributed under the **Archdiocesan Expansion Campaign** in the 1960s and **Building the Church of Tomorrow Capital Campaign** in 1997 for the purchase, development and expansion of college campus ministry centers.

Compiled financial statements are posted on our website.

Statements of Financial Position
as of June 30, 2020 and 2019 in \$thousands20202020AssetsCash and investments\$1,483\$1,483\$1,419

3,199

3,296

Total Assets	\$4,682	\$4,715
Liabilities	3	3
Net Assets	4,679	4,712
Total Liabilities and Net Assets	\$4,682	\$4,715

AoA Common Fund Trust

Property and equipment, net

The AoA Common Fund is an irrevocable charitable trust which provides for the administration, management and investment of funds belonging to parishes, institutions and entities of the Archdiocese of Atlanta. Guided by the Investment Policy, the archdiocesan Investment Committee oversees the investment of funds. The asset allocation target is 55 percent equities and 45 percent fixed income.

Statements of Financial Position as of June 30, 2020 in \$thousands

	2020	
Assets		
Investments		
Parishes	1,038	
Schools - Archdiocesan	3,479	
Other Catholic entities	8,273	
Assets	\$12,790	

Liabilities and Net Assets

Beneficiary funds payable	\$12,790
Total Liabilities and Net Assets	\$12,790

AoA Deposit & Loan Fund Trust

The AoA Deposit and Loan Fund Trust is an irrevocable charitable trust established in 2016 and is organized to administer and manage funds belonging to certain parishes, institutions and entities throughout the archdiocese collectively known as participants. The Trust holds legal title to its assets exclusively for the benefit of each participant. Each participant is the beneficial owner of its portion of the Trust. The Trust allows participants to obtain competitive terms for depositing and borrowing money. Guided by the Investment Policy, the archdiocesan Investment Committee oversees the investments.

Audited Financial Statements are posted on our website.

Statements of Financial Position as of June 30, 2020 and 2019 in \$thousands			
	2020	2019	
Assets			
Cash and cash equivalents	\$47,219	\$46,187	
Investments	72,148	74,454	
Accounts Receivable	165	126	
Loan Receivable, net	51,183	37,113	
Total Assets	\$170,715	\$157,880	
Liabilities			
Deposits payable	\$163,639	\$152,060	
Total Liabilities	\$163,639	\$152,060	
Net Assets Without donor restrictions	\$7,076	\$5,820	
Total Net Assets	\$7,076	\$5,820	
Total Liabilities and Net Assets	\$170,715	\$157,880	

Statements of Activities as of June 30, 2020 and 2019 in \$thousands			
	2020	2019	
Revenue		Ū.	
Interest income from loans	\$1,613	\$1,270	
Investment income	1,489	1,498	
Gain (loss) on Investments	1,445	2,936	
Total Revenue	\$4,547	\$5,704	
Expenses			
Program services	\$3,204	\$3,346	
General and Administrative	\$87	\$95	
Total Expenses	\$3,291	\$3,441	
Increase in Net Assets	\$1,256	\$2,263	

Second Collections

As Catholics, we are part of the universal church, and we have obligations beyond our parishes and schools. Second collections support the poor and important national and international initiatives.

National Collections as of June 30, 2020 and 2019 in \$thousands

	2020	2019
Black and Indian Missions	\$182	\$190
Catholic Relief Services	49	260
Holy Land	67	252
Catholic Home Missions	61	180
Catholic Communications Campaign	49	174
Peter's Pence - for the Holy Father	86	201
Catholic University	177	158
Church in Latin/Central America and Eastern Europe/World Missions	207	202
Catholic Campaign for Human Development	179	176
Retirement Fund for Religious	337	305
Total	\$1,394	\$2,098

Archdiocesan Special Collections as of June 30, 2020 and 2019 in \$thousands

Total	\$1,432	\$1,696
Mission Cooperative Program	67	169
Seminarians - Winter collection	275	249
Seminarians - Easter collection	121	350
Hispanic Ministries	190	199
Catholic Charities of Atlanta	468	433
Society of St. Vincent de Paul	\$311	\$296
	2020	2019

Total National and Archdiocesan \$2,826

\$3,794



AoA Group Health Plan Trust

The AoA Group Health Care Plan Trust is an irrevocable charitable trust established in 2018 and is organized to provide health benefits for priests, lay employees and their eligible dependents. Premiums are collected and then claims and other costs are paid by the trust. Reinsurance is maintained for individual claims exceeding \$400,000 in a calendar year.

Audited Financial Statements are posted on our website.

Statements of Financial Position as of June 30, 2020 and 2019 in \$thousands			
	2020	2019	
Assets		0	
Cash and investments	\$17,545	\$12,836	
Accounts receivable and other	1,553	735	
Total Assets	\$19,098	\$13,571	
Liabilities and Net Assets			
Claims incurred but not reported	\$2,876	\$2,887	
Net assets without donor restrictions	\$16,222	\$10,684	
Total Liabilities and Net Assets	\$19,098	\$13,571	

Statements of Activities as of June 30, 2020 and 2019 in \$thousands			
	2020	2019	
Revenue		-	
Premiums billed	26,084	25,434	
Interest and investment income	218	81	
Gain (loss) on investments	104	54	
Total Revenue	\$26,406	\$25,569	
Expenses			
Claims and other program expenses	\$20,601	22,151	
General and administrative	267	227	
Total Expenses	\$20,868	\$22,378	

Increase in Net Assets

\$3,191

\$5,538



RCAA Administrative Services, Inc.

RCAA Administrative Services, Inc. formed in 2019 as a Georgia nonprofit corporation to provide services for the benefit of the archdiocese, the parishes in the archdiocese, certain affiliated organizations subject to the canonical administration of the archbishop and other institutions in support of the mission of the archbishop.

The services provided include human resources, accounting, postretirement benefits, risk insurance, treasury, systems support and audit.

Audited Financial Statements are posted on our website.

Statements of Financial Position as of June 30, 2020 and 2019 in \$thousands				
	2020	2019		
Assets				
Cash and cash equivalents	\$17,191	\$19,683		
Investments within insurance captive	\$35,170	\$29,521		
Investments in AoA Common Fund Trus	t 380	363		
Other assets	4,571	2,603		
Total Assets	\$57,312	\$52,170		
Liabilities				
A/P and accrued expenses	\$17,266	\$7,364		
Custodial funds payable	112	107		
Due to related party	8,864	12,686		
Paycheck Protection Program Loan	3,595	-		
Total Liabilities	\$29,837	\$20,157		
Net Assets				
Net assets within insurance captive	\$34,622	\$29,990		
Other net assets without donor restrictions	(7,147)	2,023		
Total Net Assets	\$27,475	\$32,013		
Total Liabilities and Net Assets	\$57,312	\$52,170		

Statements of Activities as of June 30, 2020 and 2019 in \$thousands

	2020	2019
Revenue		0
Retirement plans and risk insurar	nce \$12,335	\$11,957
Investment income	862	827
Gain (loss) on investments	2,960	2,109
Management fee income	1,209	1,392
Total Revenue	\$17,366	\$16,285
Expenses		
Expenses Retirement plans and risk insurar	nce \$9,518	\$8,224
•	nce \$9,518 \$1,140	\$8,224 \$1,047
Retirement plans and risk insurar		• •
Retirement plans and risk insurar Shared Services	\$1,140	\$1,047
Retirement plans and risk insurar Shared Services General and administrative	\$1,140 675	\$1,047 589

Parish Deposit and Loan Fund June 30, 2020

The Deposit and Loan Fund mitigates the need for outside borrowing, as one parish's deposits create funding for another parish's loan.

Deposits of more than \$1,000,000 are indicative of an active capital campaign for parish construction or expansion.

(\$ in thousands)

(\$ in thousands)			Othor	
Parish/Mission	Deposits	Loans	Other Liabilities	Endowment
All Saints	3,454	-	-	63
Basilica of the Sacred Heart of Jesus	1,552	-	37	107
Cathedral of Christ the King	8,166	6,287	-	1,200
Christ Our Hope	39	161	115	21
Christ Our King and Savior	1,393	-	-	35
Christ the Redeemer	1	878	-	32
Corpus Christi	299	457	906	30
Divino Niño Jesús - Mission	269	332	-	16
Good Samaritan	157	-	-	48
Good Shepherd	459	715	14	48
Holy Cross	909	-	-	42
Holy Family	150	-	71	76
Holy Name of Jesus	325	512	-	21
Holy Spirit	2,972	-	-	933
Holy Trinity	599	689	-	106
Holy Vietnamese Martyrs	110	4,778	-	29
Immaculate Heart of The Blessed Virgin Mary	1,192	1,504	-	58
Korean Martyrs/St. Andrew Kim - Mission	63	33	-	41
Mary Our Queen	244	3,794	-	47
Most Blessed Sacrament	38	-	255	18
Nuestra Señora de las Américas - Mission	115	-	-	16
Our Lady of LaSalette	1,985	-	-	22
Our Lady of Lourdes	680	-	-	20
Our Lady of Perpetual Help	604	-	-	45
Our Lady of the Assumption	302	1,604	-	63
Our Lady of the Mount	112	600	-	29
Our Lady of the Mountains	288	-	-	81
Our Lady of Vietnam	319	-	-	37
Prince of Peace	988	525	-	166
Queen of Angels	100	-	-	19
Sacred Heart- Griffin	7	-	-	19
Sacred Heart of Jesus - Hartwell	513	-	-	19
Sacred Heart - Milledgeville	964	-	-	60
Shrine of the Immaculate Conception	339	-	-	27
San Felipe de Jesús - Mission	177	840	-	16
St. Andrew	1,133	-	1,208	32
St. Ann	2,599	-	-	246
St. Anna	286	-	-	21



Parish/Mission	Deposits	Loans	Other Liabilities	Endowment
St. Anthony of Padua	1,237	-	197	89
St. Anthony	20	-	-	19
St. Augustine of Hippo	374	_	-	19
St. Benedict	1,515	-	-	108
St. Bernadette	206	-	-	17
St. Brendan the Navigator	905	3,202	-	77
St. Brigid	7,926	-	-	142
St. Catherine Laboure	95	-	-	25
St. Catherine of Siena	535	1,981	-	40
St. Clare of Assisi	529	4,668	-	56
St. Clement	108	-	-	42
St. Elizabeth Ann Seton - Mission	152	-	-	17
St. Francis De Sales	1,162	-	-	90
St. Francis of Assisi - Blairsville	230	362	-	58
St. Francis of Assisi - Cartersville	142	-	-	62
St. Gabriel	568	-	-	34
St. George	554	-	-	38
St. Gerard Majella	313	-	-	17
St. Helena	157	-	-	19
St. James - Madison	99	-	-	30
St. James the Apostle	159	173	-	27
St. John Neumann	225	-	-	43
St. John the Evangelist	94	258	59	21
St. John Paul II - Mission	615	-	-	12
St. John Vianney	669	-	-	23
St. Joseph - Athens	8,954	-	-	24
St. Joseph/St. Toribo Romo - Mission	134	363	163	68
St. Joseph - Marietta	1,174	-	-	48
St. Joseph - Washington	104	-	-	17
St. Jude the Apostle	377	1,241	-	65
St. Katharine Drexel - Mission	26	-	-	16
St. Lawrence	929	307	-	116
St. Luke the Evangelist	278	-	-	52
St. Marguerite d'Youville	210	-	-	29
St. Mark	57	-	-	121
St. Mary - Rome	396	8	-	24
St. Mary - Toccoa	456	-	-	18
St. Mary Magdalene	351	1,378	-	31

Parish Deposit and Loan Fund Continued June 30, 2020

Parish/Mission	Deposits	Loans	Other Liabilities	Endowment
St. Mary's Mission - Elberton	73	-	-	17
St. Mary Mother of God - Jackson	169	-	-	26
St. Matthew - Tyrone	1,017	1,864	126	66
St. Matthew - Winder	211	1,196	525	30
St. Michael the Archangel	634	2,400	-	114
St. Michael	293	-	411	22
St. Monica	1,567	-	-	66
St. Oliver Plunkett	241	96	330	60
St. Patrick	401	-	-	23
St. Paul of the Cross	11	-	593	22
St. Paul the Apostle	143	367	26	31
St. Peter	200	-	-	27
St. Peter Chanel	1,676	-	-	190
St. Peter the Rock	272	-	-	69
St. Philip Benizi	242	237	434	103
St. Pius X	331	-	-	36
St. Stephen the Martyr	784	-	-	47
St. Theresa of the Child Jesus	3,021	-	465	32
St. Thomas Aquinas	662	-	-	228
St. Thomas More	6,021	-	-	78
St. Thomas the Apostle	672	-	341	46
St. Vincent de Paul	55	498	-	30
Sts. Peter and Paul	59	-	-	30
Transfiguration	1,099	-	-	77
Totals	\$85,791	\$44,308	\$6,276	\$7 ,133

Parishes and missions deposit funds not needed for immediate use into the Deposit and Loan Fund.

Examples of Deposit Account Purposes include:

Capital Campaigns • Facility Maintenance Reserves • Operating Reserves

Parishes and missions request loans for capital projects, including land acquisition, new facilities and renovations. Loan requests are evaluated by the Projects Review Committee of the archdiocesan Finance Council.

*The Parish Finance Council is your best source for more information on your parish's balances.

Archdiocesan Finance Council

The Code of Canon Law of the Roman Catholic Church requires that the archbishop establish a finance council of the Christian faithful who are experienced in finance, civil law and general business matters, and who are persons of outstanding integrity. The Archdiocesan Finance Council provides assistance and guidance to the archbishop in the administration of the temporal goods of the Archdiocese of Atlanta.

The Finance Council conducts its work through a committee structure. The chair of each committee must be a member of the Finance Council. Each committee may add members, from outside of the Finance Council, for needed expertise and insight.

The standing committees are: Audit (AC), Budget & Operations (B&O), Project Review (PRC), Investment (IC), Benefits (BC) and Compensation (CC). The members of the Finance Council, along with their parish affiliation and committee assignments, are:

Most Reverend Bernard E. Shlesinger III Most Reverend Joel M. Konzen, SM John Berry John Nee **Edmund Fisher** Hal Barry Michael Mohr **Rock Anderson Father Jacques Fabre** Valerie Landau Joseph Foltz Silvia Garcia **Kim Sheppard**

Archdiocese Archdiocese Transfiguration St. Peter Chanel Cathedral of Christ the King St. Mary Magdalene Cathedral of Christ the King St. Anthony of Padua San Felipe de Jesús Mission Christ our King and Savior **Basilica of the Sacred Heart** St. Benedict Cathedral of Christ the King

Smvrna Smyrna Marietta Roswell Atlanta Newnan Atlanta Atlanta Forest Park Greensboro Atlanta Johns Creek Atlanta

Member of all committees Member of all committees **Chair - Finance Council** Chair - AC Chair - B&O. member PRC Chair - PRC, member B&O Chair - IC, member B&O, CC Chair - BC and CC Member - B&O, PRC Member - B&O, PRC

Member - B&O, PRC Member - B&O

ADDITIONAL MEMBERS OF COMMITTEES:

Audit Committee:

Father Henry Atem Sarah Dekutowski Jay Yoon **Charlie Silva** Jim Herrel Jane McNabb Dave Dahm

St. Lawrence St. Jude the Apostle **Korean Martyrs** St. Thomas the Apostle St. Ann St. Thomas More St. Peter Chanel

Prince of Peace St. Jude the Apostle

St. Peter Chanel

Holy Spirit

St. Brigid

St. Jude the Apostle

Project Review Committee:

Father Jude Michael Krill Holy Cross Father Eric Hill **Glen Smith** Stephen Bachman

Budget & Operations Committee:

Father Jude Michael Krill Holy Cross Father Eric Hill Father Neil Dhabliwala Father Brian Lorei Stephen Maloof Daniel Solomon Jim Herrel

Prince of Peace St. Catherine of Siena St. Stephen the Martyr Cathedral of Christ the King Cathedral of Christ the King St. Ann

Investment Committee:

Tom Norwood Mary Ellen Garrett Hector Calzada John Monroe

Benefits Committee:

Dr. Christa-Marie Singleton Holy Spirit

Cathedral of Christ the King

Atlanta

Lawrenceville

Doraville

Smyrna

Marietta

Decatur

Roswell

Atlanta

Roswell

Atlanta Flowery Branch

Lilburn

Atlanta

Atlanta

Marietta

Kennesaw

Flowery Branch

Sandy Springs

Sandy Springs

Sandy Springs Johns Creek Atlanta

Atlanta









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