PAX ET BONUM



ARCHDIOCESE OF ATLANTA



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SACRAMENTAL LIFE



8,217 Baptisms



7,483 First Communions



6,752 Confirmations



1,443 Marriages



839 RCIA Candidates

ZOZ4 ANNUAL REPOR

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"The seeds planted by your grandparents have taken root and the harvest of faith, love and service is plentiful."



+ M

WELCOME

My dear brothers and sisters,

Peace and All Good!

As I reflect on the past year in the Archdiocese of Atlanta, I can only be grateful. The Catholic Church in north and central Georgia has continued to grow and strengthen. The seeds planted by your grandparents have taken root and the harvest of faith, love and service is plentiful.

Divine Mercy Mission just opened, but is already thriving and growing. Other parishes are bursting at the seams and making plans for new buildings and worship spaces. Our schools give us reason to hope and celebrate.

All of this growth is amazing, but it comes with an obligation to be good stewards of the time, talent and treasure you offer to your church. This annual report is one way we demonstrate that stewardship through transparency. Our financial standing is just one measure of the health of a diocese, but it is an important component when you hope to continue on a path of growth into the future.

Thank you for your contributions including your prayers, your financial commitments and the gift of your time and talent. Your grandchildren's church will see the harvest of the seeds you are planting today.

May God grant you His peace,

fartmayer OSM Form.

Most Reverend Gregory J. Hartmayer, OFM Conv. *Archbishop of Atlanta*



Archdiocese of Atlanta **Office of Child and Youth Protection**

The Office of Child and Youth Protection is responsible for implementing and overseeing the full archdiocesan compliance of the Charter for the Protection of Children and Young People (Charter). The Charter is a comprehensive set of procedures originally established by the United States Conference of Catholic Bishops (USCCB) in June 2002, for addressing allegations of sexual abuse of minors by Catholic clergy. The Charter also includes guidelines for reconciliation, healing, accountability and prevention of future acts of abuse.

To Promote Healing and Reconciliation with Victims/Survivors of Abuse

Part One

The wording of the Charter is very clear on the importance the bishops' place on their responsibility to help victims' healing and reconciliation. It states, "The first obligation of the Church with regard to the victims is for healing and reconciliation." During 2023-2024*, healing outreach to victim/survivors in the Archdiocese of Atlanta included covering the cost of therapy, The Way healing retreats and the Trauma Recovery Group. Also, during 2023-2024*, ongoing healing outreach was provided for nine (9) victims/survivors who reported abuse from previous audit periods.

To Guarantee an Effective Response to Allegations of Sexual Abuse of Minors

Part Two

All dioceses are to report all allegations of sexual abuse of minors to public authorities.** All clergy who have been found guilty or admitted guilt are permanently removed from ministry. There are clear standards of behavior and appropriate boundaries for all clergy, employees and volunteers. The Safe Environment policies are outlined on the Archdiocesan website. In the spirit of transparency and the hope of continued healing for survivors of abuse, the archdiocese continues to update the published list on our webpage of priests, deacons, seminarians and religious credibly accused of sexual abuse of a minor as new information becomes available.

To Ensure the Accountability of Our Procedures

Part Three

The mission of the USCCB Committee for the Protection of Children and Young People is to advise the bishops on all matters related to child and youth protection. Each diocese has a review board to advise its bishop in his assessment of allegations of abuse by clergy and in his determination of an accused cleric's suitability for ministry. The Archdiocese of Atlanta's review board meets quarterly and is composed of at least five laypersons of integrity and good judgment in full communion with the church. Furthermore, dioceses in the United States undergo an annual audit conducted by an outside auditor. In June 2024, the Archdiocese of Atlanta participated in an in-person Charter compliance audit conducted by StoneBridge Business Partners. The auditors found the Archdiocese of Atlanta in full compliance with the Charter for the 18th straight year.

A national Annual Report on the implementation of the Charter, prepared and issued by the Secretariat of Child and Youth Protection for the National Review Board and the USCCB, provides an annual review of implementation statistics from all the dioceses in the United States. The Archdiocese of Atlanta also participated in the 2024 annual statistical data gathering by the Georgetown University-based Center for Applied Research in the Apostolate (CARA).



To Protect the Faithful in the Future **Part Four**

The Archdiocese of Atlanta trains clergy, employees and volunteers to create and maintain safe environments for children. The backgrounds of clergy, employees and volunteers were evaluated to determine if someone should not be allowed to minister to children and young people. During 2023-2024*, the Archdiocese of Atlanta trained 33,772 children in grades K-12 in archdiocesan Catholic schools and parish religious education programs through the age appropriate and faith-based program, VIRTUS Empowering God's Children. In addition, more than 42,800 adults have attended VIRTUS Protecting God's Children three-hour, in-person training sessions in our archdiocese.

Child Protection Efforts Costs

Compliance with the Charter represents a significant financial commitment in the Archdiocese of Atlanta. In 2023-2024*, within the Archdiocese of Atlanta, the cost of the various programs and measures outlined herein totaled \$575,818. The archdiocese also provided financial assistance to victims and their families for counseling services totaling \$12,455.

*Audit period is July 1, 2023 – June 30, 2024; review our outstanding results from the audits at https://archatl.com/offices/child-and-youth-protection/audit/.

**All suspected child abuse must be reported to the Department of Family and Children Services (DFCS) 1-855-422-4453 (1-855-GA CHILD) and the supervisor of the parish or school (pastor or principal). If the allegation of abuse involves a member of the clergy, employee or volunteer of the Archdiocese of Atlanta, also contact the Office of Child and Youth Protection during business hours or use the archdiocesan 24-hour abuse reporting line at 1-888-437-0764. The silence must be broken for the healing to begin.









The Life of the Church

The parishes of the archdiocese are a wonderful tapestry of God's people. Each has a unique history of clergy and religious, parishioners, staff and events. Our parishes are supported through the stewardship of their parishioners. Beginning with the realization that all gifts are from God, parishioners contribute their time, talent and treasure. The health of each parish has multiple facets, and this report focuses on only one, finances.

Each pastor is aided by a parish finance council to administer the financial affairs of the parish. Annually, each pastor and his parish finance council submit and certify their financial statements to the archbishop.

Each pastor and his parish finance council render a report to their parishioners on the financial condition of their parish. We collect these reports and post them on our website. Parishioners should take an active interest in understanding the administration of the temporal affairs of their parishes. Materials, including "Best Practices for Parish and School Accounting," are available on the archdiocesan website.



Parish Income Trends Years ending June 30

CLERGY, RELIGIOUS AND **SEMINARIANS IN SERVICE TO** THE ARCHDIOCESE





6,406 1.158 K - 8 HIGH SCHOOL

PARISH RELIGIOUS ED



A parishioner's guide to **Understanding Finances**

Stewardship is the responsibility of all parishioners. In order to be good stewards, parishioners should possess a basic understandin of parish financial operations. This understanding provides opportunities to further serve your parisl

The questions on the right are designed to assess your knowledge of parish finances and provide a guide for discussion with your parish leaders. Whil each can be answered with a "yes" or "no," these questions are starting points for richer discussions about financial stewardship in the parish.

It is widely accepted that an active, well-informed parish finance council strengthens accountability and assists the pastor with his responsibilities. These questions pay particular attention to parish finance councils. We publish our Parish Finance Council Guidelines on our website at: https://archatl.com/offices/finance/policies-bestpractices-procedures/





Leadership Roundtable

Doos my parish have a finance council?

| | 1. | Does my parisi have a mance council: |
|---------|-----|---|
| g | 2. | Does my parish finance council meet regularly and are the members' professional backgrounds appropriate for service on the finance council? |
| ธ 1. | 3. | Does my parish/parish finance council publish the annual budget and are parish officials available to discuss the budget? |
| е | 4. | Does my parish routinely publish statistics including: number of registered parishioners, collection levels and school enrollment, along with an annual comprehensive financial statement that includes revenues, expenses and a balance sheet? |
| S | 5. | Does my parish include statistics from prior years for comparison and to identify trends? |
| | 6. | Does my parish release quarterly or semi-annual "budget updates" that show actual revenues and expenses in comparison to the approved budget? |
| | 7. | Does my parish have a rainy day or capital savings account? |
| | 8. | Does my parish have policies on conflicts of interest, protection of whistleblowers as recommended by the United States Conference of Catholic Bishops Accounting Practices Committee? |
| | 9. | Is there a regularly scheduled audit of the parish that is conducted by an independent outside auditor? |
| | 10. | Is there an annual diocesan/parish questionnaire that assesses the parish's financial controls and health? Is this document reviewed by the parish finance council and acted upon? |
| | 11. | Are parish buildings inspected by a competent building inspector periodically for routine maintenance? Are the inspection results taken into account when budgeting? |
| | 12. | Does my parish follow diocesan guidelines for handling offertory collections, such as rotating teams of collection counters? |
| | 13. | Are there oversight policies for receipt/handling and disbursement of parish funds handled by individuals? |
| | 14. | Are bank and other account statements received and reviewed independently by more than one individual? |
| R | 15. | Are the individuals handling financial responsibilities in my parish cross-trained so that if one becomes incapacitated, another may perform that function? |
| | | orinted with permission of Leadership Roundtable os://leadershiproundtable.org/wp-content/ |

uploads/2023/01/Understanding-Parish-Finances.pdf



Catholic Charities ATLANTA

Catholic Charities Atlanta Mission:

Catholic Charities Atlanta (CCA) is dedicated to providing transformative services that empower families to achieve self-sufficiency. Last year almost 12,000 people received life-changing services.

Holistic Accredited Social Services Lift Up Communities and Fulfill Our Catholic Mission To Love Our Neighbor As Ourselves

CCA provides accredited social services in nine service areas of focus with 20+ programs.

Counseling Services

Helping individuals and families regain control and manage life's challenges.

Parenting Services

Educating, strengthening and supporting pregnant and parenting families to raise their children in a safe and healthy environment.

Educational Services

Assisting non-native English Speakers with mastering English as an educational and vocational tool.

Financial Health Services

Serving, educating and empowering individuals and families to obtain long-term financial stability.

Food Security and Resources

Helping families secure vital resources to stabilize and thrive.

Housing Counseling Services

Providing counseling to families and individuals so they can remain housed or find new housing. This includes managing housing for seniors.

Suporting Seniors at St. Joseph's Place

Catholic Charities Atlanta manages St. Joseph Place, an independent living community for seniors offering an affordable, totally self-sufficient lifestyle in a peaceful, wooded setting close to downtown Atlanta. Located on a six-acre tract adjoining Most Blessed Sacrament Catholic Church, St. Joseph Place is an inviting cluster of one-story apartments, each with a private entrance and over 500 square feet of space. Forty-seven, one-bedroom apartment homes are grouped within eleven brick buildings to form an attractive, welcoming neighborhood. A separate building houses a furnished community room, information center, laundry facilities and a management office.

After 20 years the community room at St. Joseph Place was renovated last year. There, residents can gather in fellowship and enjoy events catered to their interests.

In 2025, our partners at Highline/Trileas will have free access to high-speed internet and devices they can use for tele-health services in the newly renovated community center.

Immigration Legal Services

Helping families who cannot otherwise afford legal assistance gain a legal pathway to U.S. citizenship.

Refugee Services

Welcoming new Americans and helping them integrate and thrive in their new home.

Veteran Services

Supporting and directing veteran and military families to critical services.



THE CENTER FOR CHURCH MANAGEMENT



The Villanova Center for Church and School Management

The Center for Church Management at the Villanova School of Business provides education and scholarship in the Augustinian Catholic tradition, helping church leaders to steward the human, financial and other resources of the church by teaching business best practices in a Christian context of mission and ministry.

For more than a decade, the Archdiocese of Atlanta has partnered with Villanova University to offer parish and school leaders resources to enhance knowledge and build administration skills. To date, 78 Atlantans have completed certification programs while working for archdiocesan parishes and schools. Our policy of reimbursing attendees for program costs has made this educational opportunity both accessible and affordable to all. Villanova University also offers scholarships to all our students.

Certificate in Catholic Church Management

The Certificate in Church Management is designed uniquely for Christian faith-based organizations. This 12-class online series teaches business best practices in the context of the church, encouraging comprehension, reflection and application to help our church leaders grow in support of their individual missions and the Great Commission.

Received Certificate in Catholic Church Management in 2024

Melissa Langlois St. Philip Benizi Catholic Church

Cathy Tucker *Our Lady of the Mountains* **Rev. Valery Akoh, STL** St. Matthew Catholic Church - Tyrone

> Jennifer Molloy Archdiocese of Atlanta



Certificate in Catholic School Management

The certificate in Catholic School Management enhances management skills and deepens the spirit of leadership for Catholic school administrators. This selfpaced, online certificate program equips school leaders with the tools they need to successfully guide our Catholic schools.

Master of Science in Church Management

Villanova offers the only Master of Science in Church Management, a holistic, integrated master's program designed to provide church leaders with a high-level skillset in church management that strengthens their ability to contribute to the church's mission. The two-year master is taught online and is intended for full-time active ministers. Students from the Archdiocese of Atlanta automatically receive a scholarship for 50 percent of tuition costs, a \$14,700 value.

Certificate in Catholic School Management for Men in Formation

This one-week, in person Certificate in Church Management is designed specifically to educate men in formation (from two years before ordination to five years afterward). Taught on Villanova's beautiful campus, the course covers organizational fundamentals that are not taught in seminary, exploring financial and people management through the lens of Catholic social thought. Participants learn to navigate some of the most common church management challenges.

For more information on any of these programs or our partnership with Villanova CCM, contact Chesley Turner at <u>chesley.turner@villanova.edu</u>







Basilica of the Sacred Heart of Jesus Interior Redecoration San Felipe de Jesús New Pavilion **St. Benedict** Columbarium and Veterans Memorial

CATHOLIC CONSTRUCTION SERVICES, INC.

WHO WE ARE

Catholic Construction Services, Inc. (CCSI) was established in 1997 by the Archdiocese of Atlanta to manage the design and construction of all parish and school large capital projects as well as all real estate acquisitions and dispositions. CCSI's role is to assist the parishes and schools in all phases of planning and execution of construction and large maintenance projects. Our program managers, who have a combined 46 years of archdiocesan experience renovating and building facilities, are key to our success in meeting the growth and needs of our Catholic community during the last 20 years.

OUR PURPOSE

VISION:

To be a highly supportive resource for archdiocesan parish and school leadership as they endeavor to meet the growth and ever-changing needs of their communities.

MISSION:

To assist the priests, principals, their staff and generous volunteers in maintaining and expanding their facilities as needed by providing professional program management for the successful planning and completion of large capital projects and the acquisition and disposition of real estate.

St. Mary's - Toccoa New Parish Life and Education Center

H. 11 ...

St. Thomas More New Education Building



St. Catherine of Siena New Soccer Field Turf

Immaculate Heart of Mary - Old Church Conversion to New Parish Hall

Office of Mission Advancement

The Office of Mission Advancement (OMA) plays a unique role in helping parishioners discover the joy of putting their faith into action. We achieve this by connecting them with opportunities that resonate with their hearts and advance the church's mission.

We provide an extensive support system for parishes, schools, ministries and programs across the Archdiocese of Atlanta. We offer both general guidance and specific strategies and tools for implementation of:

- annual appeal and second collections
- stewardship and parish offertory
- capital campaign and building fund solicitation
- gift processing
- domestic and international mission outreach
- financial and analytical modeling
- donor cultivation and analytics
- marketing and promotions

The needs and challenges across one of the fastest-growing dioceses in the country are vast. OMA advances the mission of the church by connecting the generous people of the archdiocese to projects and programs outside of their main parish, providing many opportunities to put their faith into action and serve one another in Christ. This collective effort has a profound impact on our community, making us all part of a larger mission.

The Office of Mission Advancement is proud to share the tangible results of our efforts in 2024. We are deeply grateful to the parishioners of the Archdiocese of Atlanta for their generosity, which has made these achievements possible:

- Launched Life of the Church (www.lifeofthechurch.com) website to showcase the good works of the archdiocesan ministries supported by the Annual Appeal and the good works of people at the parish level.
- Increased overages to the Annual Appeal by \$2.7 million. Annual Appeal overages were returned to the parishes assessment-free for their currentand long-term needs.
- Secured \$2.4 million in additional parish offertory commitments for the 13 parishes that participated in the Office of Mission Advancement (OMA) Parish Offertory Program.
- Supported the needs of more than 37 dioceses internationally and domestically in evangelizing and serving the poor through the Catholic Mission Outreach Second Collection program.

Funded projects outside of the Annual Appeal collections include a wide variety of initiatives that are shaping the future of our church:

- Summer and fall programs at Purification Heritage Center for college students to enroll in the Ministry and Service Ambassadors (MSA) program. Participants will receive professional training as well as spiritual formation, including hospitality, retreat logistics, non-profit business management, liturgical planning, regenerative agriculture and hands-on historic restoration.
- Program materials in support of the Catholic Charities Atlanta's (CCA) Mental Health Services Program. CCA's community-based outpatient mental health and counseling services focus on the challenges families and individuals face in dealing with life transitions, unexpected tragedies and mental health issues.
- Furnishings for additional seminarian rooms and chapel windows for the St. Charles Borromeo Seminarian Formation House.
- Scholarships to support the formation of our young students who are part of the Lyke House Catholic Newman Center that serves Clark Atlanta University, Spelman College, Morehouse College and Georgia State University. The main goal is to create a foundation for training musicians and artists to serve Catholic parishes.
- Next Generation Catholic Parish. Funding for this program provides the pastor and his community the opportunity to assess its greatest opportunities and strengths, develop a plan to move into the future and cultivate a deeper missionary spirit throughout the community. Parishes receive support that will aid in the changing societal norms, declining sacramental participation and the generational shifts in the Church.
- Retreats for parish leaders and Chancery staff.
- Sponsorship for International Catholic Stewardship Council (ICSC) for pastors and parish leaders to improve parish stewardship.



- Secured additional funding for the following:
 - Toni's Camp, a program of the Disabilities Ministry
 - Priests Jubilarian dinner
 - Support for the work of religious sisters
 - Parking lot repair at Corpus Christi Catholic Church
 - Clergy office for St. Mary's Catholic Church, Toccoa

For suggestions and collaboration, please contact Deacon Rick Medina rmedina@archatl.com 404-920-7615







The Neuhoff Institute for Ministry and Evangelization

The Neuhoff Institute for Ministry and Evangelization (formerly School of Ministry) at the University of Dallas is immersed in the Catholic theological tradition and devoted to transformative, hands-on service to Christ and his church. It offers a wide variety of formation programs for students committed to pastoral service. Courses are offered both in person and online. Teaching faculty have distinguished themselves academically and through professional leadership positions in national and international Catholic organizations. The Institute is committed to offering students practice-oriented programs of theological studies and pastoral ministry that develop the critical thinking skills necessary for theological reflection, the practical skills for effective leadership and the habits of mind needed to continue to grow in faith and service.

Certificado en Ministerio Pastoral (formerly known as Certificado en Teología Pastoral)

The Archdiocese of Atlanta has collaborated with the University of Dallas since 2013. At the request of the archdiocese, the University's School of Ministry developed the online version of its Certificado en Teología Pastoral, restructured in the now Certificado en Ministerio Pastoral. The goal has been to support the parishes that offer Mass in Spanish by equipping the leaders, nominated by their pastor, with the necessary tools for ministry, evangelization and catechesis.

The program is designed to provide essential pastoral and theological resources for those who volunteer or professionally dedicate their time to ministry. The Certificate program focuses on key areas of intellectual, human and spiritual formation. Courses cover a wide range of topics (including Christian anthropology, ministry in a multicultural church, morality and social justice, the New Testament, prayer and spirituality).

The archdiocese's efforts have been supported and recognized by Atlanta pastors, religious and parish leaders, and at the national level by the then National Conference for Catechetical Leadership (now the National Community of Catechetical Leaders), who awarded the archdiocese the 2017 Diocesan New Wineskins Award, acknowledging the effectiveness and the evangelizing and catechetical contribution of this initiative.

Students in this program have not only received excellent theological instruction in Spanish to reproduce and deliver formation at the parish; they have also experienced accompaniment, radical hospitality, fellowship, community and spiritual formation. Graduates are serving in different ministries at the parish level, as directors of faith formation or religious education, catechists, youth ministers and some are involved, as well, in initiatives at the diocesan level representing their parishes, such as the V Encuentro, the Eucharistic Revival and other ministries.

- Archdiocesan students currently enrolled in the Certificate in Pastoral Ministry: 58 (expected to receive their certificate in the spring of 2025)
- Total Certificates awarded to archdiocesan participants since the partnership began in 2013: 248
- Nomination of new students to form a sixth three-year cohort will open next May, to begin classes in the fall of 2025
- Total number of parishes that have benefited from forming Hispanic leaders: 51

UNIVERSITY OF DALLAS

Ministry & Evangelization.







A letter from the **Archdiocesan Financial Officer**

Dear friends.

It remains an exciting time to be Catholic in the Archdiocese of Atlanta. As we continue to grow in population and faith, our commitment to maintaining best practices and financial strength must keep pace.

We are pleased to present our annual financial report, designed to provide transparency and insight into how we steward your generous gifts and manage the temporal assets of the Archdiocese of Atlanta and its affiliated entities.

Our fiscal year ended June 30, 2024 and includes these significant events:

Parish Contributions Grow:

You support your parishes generously. Offertory rose by six percent. Your contributions to parish capital campaigns remain at historic highs. These capital campaign funds are used to build new, or renovate existing, facilities supporting worship and ministries at your parishes. See page 6 of this report.

Prudent Use of Debt:

For capital projects, parishes may borrow money to begin construction while capital campaign pledges are received over a period of years. Again, due to your generosity, only 22 of our 103 parishes have loans. The balance of all parish loans is less than \$22 million which is the lowest total in recent memory. While reasonable people may hold different views on the use of "prudent debt," having the vast majority of our parishes debt-free allows more resources to support essential ministries. See pages 28-30 of this report.

Investments Grow:

Our investments held in stocks and bonds increased in value with the results reflected in the financial statements of several entities. Our balanced portfolios' rates of return were approximately 14 percent. You will also see the positive investment returns when viewing the parish endowments which now total more than \$14 million. St. John Neumann parish became the third parish, joining the Cathedral and Holy Spirit, with endowment balances of more than \$1 million. See pages 28-30 of this report.

Risk Insurance Program:

Our Risk Insurance program covers property and liability risks for more than 125 sites with an insured property replacement value exceeding \$1.6 billion. Our program invests in educating parish staff, implementing safety programs and inspecting our facilities. The program's long-term loss ratio continues to be favorable to industry averages. Our program includes named storm coverage for hurricanes such as Helene which narrowly missed us a few months ago.

Health Insurance Plan Stability:

Our Health Insurance plan covering 1,500 full-time employees and their dependents continues to perform well, with only a two-and-a-half percent cost increase for parishes in the coming year-significantly below commercial plan averages. The strong results of this plan are due in no small part to my dear friend, Charles "Chuck' Thibaudeau, who led our Human Resources team from 2006 until his death in October. Prior to serving the church, Chuck led HR at Trans World Airlines (TWA). He will be sorely missed.

Accounting for Chancery Lease:

During the year, a 20-year lease was executed between our entity which owns the Chancery office building (AoA Properties Holding, Inc.) and the entity which uses the office building (Roman Catholic Archdiocese of Atlanta, Inc.). As one might expect with non-profit entities, the lease rate was set lower than the rate observable in the commercial real estate marketplace. Accounting rules dictate that we calculate the difference between the commercial lease rate and our non-profit lease rate and then record the difference as an asset to the lessee and a liability to the lessor. Readers of our financial statements will notice a \$13 million non-cash entry recorded to expense for the lessor and income for the lessee.

GRACE Scholars Transition:

As a prudent steward of resources, we must identify areas where an outside organization can provide services "easier, better, faster and cheaper" than we can ourselves. In 2008, I helped launch GRACE Scholars to manage the Tuition Tax Credit program that the State Legislature had approved in its prior session. GRACE Scholars was the first joint organization of the Diocese of Savannah and the Archdiocese of Atlanta. GRACE administered the inbound tax credits and the outbound scholarships for our Catholic schools. More than a thousand scholarships were awarded each year. personally signed the scholarship checks for many years. I was humbled to see the positive impact being made. The good news is that all of this will continue, but at a lower administrative cost, with a higher level of service to our Catholic schools, and ease for our donors. The operations of GRACE Scholars have been transferred to Georgia GOAL which is approximately 15 times larger than GRACE and has been able to invest more resources into their systems, including web applications. Please visit the Georgia GOAL website and see how you can turn your Georgia tax liability into scholarships for deserving families: https://www.goalscholarship.org/

Georgia Promise Scholarship Program:

In 2024, Governor Kemp signed into law, through Senate Bill 233, the Georgia Promise Scholarship Program which empowers families to pursue exceptional educational programs through nonpublic schooling, including private school and home study. The scholarship award is \$6,500 per student which makes Catholic schools more affordable for many. All our schools have developed plans to have new students avail themselves of this new school choice program. For more information, visit the site: https://mygeorgiapromise.org/

A word of thanks:

The Chancery Accounting Services team, led by Camtuyen Pham, works diligently to support the financial operations of the following seven entities in this report. I am indebted to this outstanding team for their hard work and dedication to the church.

In addition to the summary reports shown here, we post on our website the audited financial statements, including notes, for our nine most financially significant entities. We publish compiled financial statements for two less financially significant entities.

As a reminder, the financial results of parishes, missions and parish-based schools publish their financial statements separately. We post their reports on the archdiocesan website and recommend that parishioners take time to review the online descriptions and understand the financial health of their parish.

If you have questions or comments about our financial results, I am happy to hear from you via email at bwilson@archatl.com or via telephone at 404-920-7404.

Sincerely,

How willow

Bradley Wilson Archdiocesan Finance Officer

- Roman Catholic Archdiocese of Atlanta, Inc.
 - AoA Deposit and Loan Fund Trust
- Roman Catholic Archdiocese of Atlanta Group Health Care Plan Trust
 - AoA Properties Holding, Inc.
 - AoA Campus Ministries Trust
 - AoA Canon 281.2 Trust
 - RCAA Administrative Services, Inc.

Roman Catholic Archdiocese of Atlanta, Inc.

The Roman Catholic Archdiocese of Atlanta, Inc. (Chancery) formed in 2019 as a Georgia non-profit corporation for the purposes of operating the offices of the archbishop, the auxiliary bishops, the chancellor of the archdiocese, the tribunal and pastoral ministry functions, vocations functions and such other governance and ministry functions under the direction of the archbishop.

Audited Financial Statements are posted on our website.

| Statements of Financial Pos as of June 30, 2024 and 2023 in S | | | | |
|--|----|--|----|--|
| | | 2024 | | 2023 |
| Assets Cash and cash equivalents Investments Promises to give, net Accounts receivable, net SPOC* receivable Beneficial interest in assets at Foundation Property and equipment, net | \$ | 9,795 2,601 3,918 840 6,893 18,162 3,690 | \$ | 7,404 2,433 4,440 433 6,985 18,743 3,756 |
| Other assets Due from related party Total assets | Ś | 16,725 2,790 65,414 | Ś | 1,646 2,256 48,096 |
| | Ş | 05,414 | Ş | 40,090 |
| Liabilities A/P and accrued expenses Operating lease right-of-use liability | \$ | 5,301 2,313 | \$ | 5,862 - |
| Total liabilities | \$ | 7,614 | \$ | 5,862 |
| Net assets Without donor restrictions With donor restrictions | \$ | 25,409 32,391 | \$ | 22,636 19,598 |
| Total net assets | Ś | 57,800 | Ś | 42,234 |
| Total liabilities and net assets | \$ | 65,414 | \$ | 48,096 |
| | | | | |

*Special Projects Oversight Committee (SPOC)

| St. Bernadette | \$ 3,094 | \$ 3,364 |
|---------------------------------------|-------------|-------------|
| St. John Paul II | 2,855 | 3,952 |
| St. Mary - Rome | 34 | 83 |
| St. Toribo Romo | 950 | - |
| Divine Mercy Mission | 4,720 | 4,625 |
| Allowance for timing of replenishment | (4,760) | (5,039) |
| SPOC* receivable, net | \$ 6,893 | \$ 6,985 |

| Statements of Activities as of June 30, 2024 and 2023 in \$thousands | | | | | | | | | |
|--|----|---|----|--|--|--|--|--|--|
| D | | 2024 | | 2023 | | | | | |
| Revenue Parish assessments, net Annual Appeal, net School financial aid assessment In-kind contributions, rent, utilities Second collections Georgia Bulletin Other revenue | \$ | 16,023 9,507 2,650 17,012 1,975 973 1,543 | \$ | 15,207 8,349 2,299 4,868 1,850 1,028 1,893 | | | | | |
| Total revenue | \$ | 49,683 | \$ | 35,494 | | | | | |
| Expenses Pastoral Education Social services Communications General and administrative | \$ | 11,093 12,326 1,304 2,148 9,435 | \$ | 10,385 9,014 1,283 2,079 13,712 | | | | | |
| Total expenses | \$ | 36,306 | \$ | 36,473 | | | | | |
| Increase in net assets from operations | \$ | 13,377 | \$ | (979) | | | | | |
| Other income and expense Gain on sale of property and investments Change in value of beneficial interest Discount in SPOC receivable Other | \$ | 230 1,451 511 (3) | \$ | 161 808 (2,471) 45 | | | | | |
| Total other income and expense | \$ | 2,189 | \$ | (1,457) | | | | | |
| Increase (decrease) in net assets | \$ | 15,566 | \$ | (2,436) | | | | | |



Catholic Education of North Georgia, Inc.

Catholic Education of North Georgia, Inc. (CENGI) formed in 1997 as a Georgia non-profit corporation. CENGI operates two high schools, St. Pius X and Blessed Trinity; two elementary schools, Holy Redeemer and Queen of Angels; and one K-12 school, St. Mary's Academy. The Catholic Education endowment established in the 1997 Building the Church of Tomorrow Capital Campaign has grown to \$44 million and is housed in CENGI.

Audited Financial Statements are posted on our website.

| | | 2024 | | 2023 | | | 2024 | | 20 |
|--|----|-----------------|----|-----------------|--|----|---------|----|-------|
| Assets Cash and cash equivalents | Ś | 13,443 | \$ | 12,940 | Revenue Tuition and fees | Ś | 48,055 | \$ | 44,9 |
| Church of Tomorrow endowment | Ŷ | 44,110 | Ŷ | 40,737 | Financial aid and scholarships | Ŷ | (3,876) | Ļ | (3,48 |
| Other endowments | | 15,091 | | 13,471 | Enrollment and application fees | | 1,406 | | 1,3 |
| Other investments | | 35,775 | | 39,581 | Contributions, events and fundraising | | 8,288 | | 9,1 |
| nventory | | 603 | | 613 | Investment income | | 2,961 | | 1,9 |
| Property and equipment, net | | 85,930 | | 79,956 | Student activities | | 1,073 | | 1,4 |
| Other assets | | , 7,116 | | 3,468 | Other revenues | | 3,265 | | 3,0 |
| Total assets | \$ | 202,068 | \$ | 190,766 | Total revenue | \$ | 61,172 | \$ | 58,3 |
| Liabilities | | | | | Expenses | | | | |
| A/P and accrued expenses | \$ | 6,968 | \$ | 5,506 | Instructional expense | \$ | 31,366 | \$ | 29, |
| Tuition and fees paid in advance | | 8,796 | | 9,084 | Student services | | 14,316 | | 14,4 |
| ₋oan liability | | 7,436 | | 7,050 | Operations | | 4,309 | | 3,2 |
| Agency funds | | 339 | | 235 | General and administrative | | 6,155 | | 6, |
| Total liabilities | \$ | 23,539 | \$ | 21,875 | Development and fundraising | | 1,939 | | 1,8 |
| Net assets | | | | | Total expenses | \$ | 58,085 | \$ | 54,9 |
| Without donor restrictions: | | | | | Increase in net assets from operations | \$ | 3,087 | \$ | 3,3 |
| Investment funds | \$ | 3,240 | \$ | 3,339 | | | , | | |
| Net investment in fixed assets | | 78,494 | | 72,906 | Gain (loss) on investment | | 5,138 | | 4,0 |
| Board designated | | 27,464 | | 24,364 | Change on value of beneficial interest | | 1,413 | | Z |
| Undesignated With donor restrictions | | 8,993 60,338 | | 7,078 61,204 | Increase (decrease) in net assets | \$ | 9,638 | \$ | 7,8 |
| Total net assets | Ś | 178,529 | Ś | 168,891 | increase (uecrease) in net assets | Ş | 9,030 | Ş | 7,0 |



Catholic School Financial Aid

A long-standing priority for our Catholic schools is to make them affordable and accessible to all families that desire a Catholic education for their children. The process begins with an analysis of financial need which is processed through a third-party company; confidentiality is guaranteed throughout the application process. In the Archdiocese of Atlanta, more than \$10.5 million in financial aid for the current school year has been awarded through scholarships to qualifying families. Please make arrangements to visit one of our schools and see how your child and your family could benefit from a faith-filled, Catholic-based educational environment every hour of every day for the 180 school-day calendar.

Determination of Need School Year 2023-24 \$ in Thousands except per Recipient

| | ę | High Schools | | nentary Schools |
|--|-----|------------------|-----|--------------------|
| Student population in percentages Without financial need With financial need Qualifying for free/reduced lunch | | 81% 19% 6% | | 65% 35% 13% |
| Amount of calculated need | \$ | 3,978 | \$ | 11,630 |
| Total amount awarded Percent of need met | \$ | 3,468 87% | \$ | 7,060 61% |
| Average award per recipient in dollars, not thousands | \$8 | ,950.00 | \$4 | ,500.00 |

Sources of Financial Aid



Sources of Financial Aid School Year 2023-24 \$ in Thousands

| Sources of financial aid | | High Schools | | nentary Schools | |
|----------------------------------|----|-----------------|----|--------------------|--|
| Archdiocese grants to schools | Ś | 475 | \$ | 2,405 | |
| | Ş | | Ş | , | |
| School budgeted aid | | 1,737 | | 2,659 | |
| GRACE Scholars | | 682 | | 1,513 | |
| Scholarship funds | | 197 | | 285 | |
| Other sources | | 377 | | 198 | |
| Total sources of financial aid | \$ | 3,468 | \$ | 7,060 | |
| | | | | | |
| Total Elementary and High School | \$ | 10,528 | | | |



GRACE Scholars, Inc.

Catholic education. More than 1000 students are currently receiving scholarships.

Audited Financial Statements are posted on our website.

| Statements of Financial P as of May 31, 2024 and 2023 in | | | | Statements of Activities as of May 31, 2024 and 2023 i | n \$thous | sands | | |
|---|--------------|----|--------|---|-----------|---------|----|-----|
| | 2024 | | 2023 | | | 2024 | | 20 |
| Assets | | | | Revenue | | | | |
| Cash and investments | \$ 17,928 | \$ | 18,712 | Scholarship contributions | \$ | 4,076 | \$ | 4,5 |
| Fotal assets | \$ 17,928 | \$ | 18,712 | Investment income | | 529 | | 2 |
| | | | | Gain on investments | | 71 | | |
| Liabilities | | | | Total revenue | \$ | 4,676 | \$ | 4, |
| A/P and accrued expenses | \$ 55 | \$ | 38 | | | | | |
| Scholarships payable | 14,610 | | 13,855 | Expenses | | | | |
| Total liabilities | \$ 14,665 | \$ | 13,893 | Scholarship program | \$ | 5,978 | \$ | 4,2 |
| | , | | , | Fundraising | | 153 | | |
| Net assets | | | | General and administrative | | 101 | | |
| Without donor restrictions | \$ 2.105 | Ś | 1,567 | Total expenses | \$ | 6,232 | Ś | 4,5 |
| With donor restrictions | 1,158 | , | 3,252 | | | -, | | .,- |
| Total net assets | \$ 3,263 | \$ | 4,819 | Increase in net assets | \$ | (1,556) | \$ | Э |
| | , | | | | | | | |
| Total liabilities and net assets | \$ 17,928 | \$ | 18,712 | | | | | |
| | | | | | | | | |

Catholic Foundation of North Georgia, Inc.

The Catholic Foundation of North Georgia, Inc., formed in 1992 as a Georgia non-profit corporation to support the parishes, schools, ministries and non-profits throughout the archdiocese. The Foundation has the expertise and resources to manage and invest endowments in perpetuity. The Foundation's Board of Directors guides the activities of the organization.

| Statements of Financial Pos as of June 30, 2024 and 2023 in \$ | | | | | | | 2024 | | 202 |
|--|----------|----------------------------|----------|----------------------|--|----|----------------------------|----|------------------------|
| Assets | | 2024 | | 2023 | Revenue, gains and other support Donations and pledges Investment income | \$ | 1,802 9,879 | \$ | 7,00 6,9 |
| Cash and cash equivalents Investments | \$ | 1,776 130,632 | \$ | 1,770 116,928 | In-kind services Fees | - | 18 344 | * | 2 |
| Other assets Total assets | \$ | 427 132,835 | \$ | 511 119,209 | Total revenue | \$ | 12,043 | \$ | 14,22 |
| Liabilities A/P and accrued expenses/leases Custodial funds payable Beneficiary endowments | \$ | 598 140 41,033 | \$ | 636 140 34,710 | Expenses Grants and distributions Other program expenses General and administrative Fundraising and development | \$ | 3,291 185 605 634 | \$ | 2,30 13 59 62 |
| Total liabilities | \$ | 41,771 | \$ | 35,473 | Total expenses | \$ | 4,715 | \$ | 3,72 |
| Net assets Without donor restrictions With donor restrictions Total net assets | \$ \$ | 19,889 71,175 91,064 | \$ \$ | 19,324 64,412 | Excess of revenue over expenses Endowment transfers | \$ | 7,328 | \$ | 10,50 |
| Total liabilities and net assets | \$ \$ | 132,835 | \$ \$ | 83,736 | Increase in net assets | \$ | 7,328 | \$ | 10,50 |
| | Ŷ | .02,000 | Ŷ | ,200 | | | | | |

GRACE Scholars, Inc., formed in 2008 as a Georgia non-profit Student Scholarship Organization (SSO) to provided children from families with financial need throughout the State of Georgia with greater opportunities to secure a quality

Catholic Continuing Care Retirement Communities, Inc.

Catholic Continuing Care Retirement Communities, Inc. formed in 2001 as a Georgia non-profit corporation operating St. George Village Retirement Community (SGV) with 153 independent living units (11 reserved for Catholic priests), 25 assisted living units, 14 memory care units and 30 licensed skilled nursing beds. SGV is managed by Wesley Woods Senior Living, Inc., which is affiliated with world-renowned Emory Healthcare.

Audited Financial Statements are posted on our website.

| Statements of Financial Po as of June 30, 2024 and 2023 in | | | | |
|---|----|---|----|---|
| | | 2024 | | 2023 |
| Assets | | | | |
| Cash and cash equivalents | \$ | 9,057 | \$ | 5,830 |
| Entrance fee escrow fund | | 3,069 | | 2,831 |
| Investments, at fair value | | 21,727 | | 22,480 |
| Accounts receivable | | 3,522 | | 2,505 |
| Interest rate swap asset | | 407 | | 864 |
| Property and equipment, net | | 40,094 | | 40,203 |
| Total assets | \$ | 77,876 | \$ | 74,713 |
| Liabilities A/P and accrued expenses Entrance fee deposits Deferred revenue-entrance fees Refundable entrance fees Bonds payable | \$ | 1,544 150 8,841 55,984 13,397 | \$ | 1,706 208 7,921 53,895 14,182 |
| Total liabilities | Ś | 79,816 | Ś | 77,912 |
| rotar habilities | Ŷ | 70,010 | Ŷ | 77,012 |
| Net assets Unrestricted | \$ | (1,940) | \$ | (3,199) |
| Total net assets | \$ | (1,940) | \$ | (3,199) |
| Total liabilities and net assets | \$ | 77,876 | \$ | 74,713 |

| Statements of Activities as of June 30, 2024 and 2023 in a | \$thou | sands | |
|--|--------|---|---|
| Revenue, gains and other support | | 2024 | 2023 |
| Resident service revenue Entrance fee amortization Investment income Other income | \$ | 15,114 1,175 851 15 | \$ 13,801 1,136 670 19 |
| Total revenue | \$ | 17,155 | \$ 15,626 |
| Expenses Dining Resident services Housekeeping Security Plant operations and maintenance Administrative Marketing Total expenses | \$ | 3,290 8,900 1,082 451 1,081 1,822 528 17,154 | \$ 3,024 8,083 1,035 466 908 1,901 617 16,034 |
| Increase in net assets from operations | \$ | 1 | \$ (408) |
| Gain (loss) on investments Gain (loss) on interest rate swap Gain (loss) on disposal of property Employee retention credit | \$ | 1,715 (475) - - | \$ 1,183 148 - 2,165 |
| Increase (decrease) in net assets | \$ | 1,259 | \$ 3,088 |

Priests' Post-Retirement Benefits

The vocation to the priesthood is for life. Our priests never retire from being a priest, but they, like all of us, age and may step down from an assigned ministry which provides a salary. When this occurs, each priest is eligible for a pension and a Medicare supplement. A Long-term care plan assists when a priest needs to reside in an assisted living or skilled nursing environment.

| Projected Benefit Obligation as of June 30, 2024 and 2023 in \$thousands | | | | | | | | | |
|---|----|---------------------------|----|---------------------------|--|--|--|--|--|
| | | 2024 | | 2023 | | | | | |
| Pension Medical - Medicare supplement Long-term care plan | \$ | 33,295 14,805 7,490 | \$ | 33,651 15,311 7,351 | | | | | |
| Total projected benefits obligation | \$ | 55,590 | \$ | 56.313 | | | | | |

| Plan Assets at Fair Value as of June 30, 2024 and 2023 in \$thousands | | | | | | | | | |
|--|----|----------------------------|----|----------------------------|--|--|--|--|--|
| | | 2024 | | 2023 | | | | | |
| Pension Medical - Medicare supplement Long-term care plan | \$ | 44,279 24,170 12,811 | \$ | 39,054 21,299 11,393 | | | | | |
| rotal plan assets at fair value | \$ | 81,260 | \$ | 71,746 | | | | | |
| Not funded status Sumplus (Deficit) | ¢ | 25 670 | ç | 15 400 | | | | | |

| Net funded status - Surplus (Deficit) | \$ 25,670 | \$ 15,433 |
|---------------------------------------|--------------|--------------|
| Funded status percentage | 146% | 127% |

AoA Properites Holding, Inc.

AoA Properties Holding, Inc. formed in 2007 as a Georgia non-profit corporation to manage real estate assets of the archdiocese not controlled by the parishes and schools. The organization also purchases land which may be used for expanding existing parishes or for establishing new missions.

Audited financial statements are posted on our website.

Statements of Financial Position as of June 30, 2024 and 2023 in \$thousands

| | | 2024 | | 2023 |
|---|----|-----------------|----|--------|
| Assets | | | | |
| Property and equipment, net Other assets | \$ | 23,776 1,236 | \$ | 24,558 |
| Total assets | \$ | 25,012 | \$ | 24,558 |
| Liabilities | | | | |
| Accounts payable | \$ | 79 | \$ | |
| Note payable | Ŷ | 6,000 | Ŷ | 6,000 |
| Deferred rental obligation | | 13,406 | | 0,000 |
| Due to related party | | 1,443 | | 830 |
| Total liabilities | \$ | 20,928 | \$ | 6,830 |
| | | | | |
| Net assets | | | | |
| Board designated | \$ | 1,233 | \$ | |
| Without donor restrictions | | 2,851 | | 17,722 |
| Total net assets | \$ | 4,084 | \$ | 17,722 |
| | | | | |
| Total liabilities and net assets | \$ | 25,012 | \$ | 24,558 |
| | | | | |

Second Collections

As Catholics, we are part of the universal church, and we have obligations beyond our parishes and schools. Second collections support the poor and important national and international initiatives.

| National Collections as of June 30, 2024 and 2023 in a | nal Collections une 30, 2024 and 2023 in \$thousands | | | | Archdiocesan Special Collections as of June 30, 2024 and 2023 in \$thousands | | | | | |
|---|---|-------|----|-------|---|----|-------|----|-----|--|
| | | 2024 | | 2023 | | | 2024 | | 20 | |
| Black and Indian Missions | \$ | 167 | \$ | 182 | Society of St. Vincent de Paul | \$ | 271 | \$ | 2 | |
| Catholic Relief Services | | 252 | | 294 | Catholic Charities of Atlanta | | 409 | | 3 | |
| Holy Land | | 230 | | 223 | Hispanic Ministries | | 194 | | - | |
| Catholic Home Missions | | 166 | | 182 | Seminarians - Easter collection | | 365 | | : | |
| Catholic Communications Campaign | | 156 | | 148 | Seminarians - Winter collection | | 294 | | 2 | |
| Peter's Pence - For the Holy | | | | | Mission Cooperative Program | | 128 | | | |
| Father | | 165 | | 174 | Total | \$ | 1,661 | \$ | 1,5 | |
| Catholic University | | 139 | | 137 | | | | | | |
| Church in Latin/Central America and Easter Europe/World | | | | | Total national and archdiocesan | \$ | 3,715 | \$ | 3,4 | |
| Missions | | 172 | | 165 | | | | | | |
| Catholic Campaign for Human | | | | | | | | | | |
| Development | | 162 | | 152 | | | | | | |
| Retirement Fund for Religious Archdiocese for the Military | | 282 | | 289 | | | | | | |
| Services | | 163 | | - | | | | | | |
| Total | \$ | 2,054 | \$ | 1,946 | | | | | 2 | |



AoA Campus Ministries Trust

The AoA Campus Ministry Trust is an irrevocable charitable trust used to fulfill the obligation for contributions under the Archdiocesan Expansion Campaign in the 1960's, and Building the Church of Tomorrow capital campaign in 1997 for the purchase, development and expansion of college campus ministry centers.

Compiled financial statements are posted on our website.



| Statements of Financial Position as of June 30, 2024 and 2023 in \$thousands | | | | | | | |
|---|----|-------|-------|--|--|--|--|
| | | 2024 | 2023 | | | | |
| Assets | | | | | | | |
| Cash and investments | \$ | 1,794 | 1,607 | | | | |
| Property and equipment, net | | 2,792 | 3,066 | | | | |
| Total assets | \$ | 4,586 | 4,673 | | | | |
| | | | | | | | |
| Liabilities | \$ | 0 | - | | | | |
| Net assets without donor restriction | | 4,586 | 4,673 | | | | |
| Total liabilities and net assets | \$ | 4,586 | 4,673 | | | | |
| | 7 | ., | 1,070 | | | | |

AoA Common Fund Trust

The AoA Common Fund is an irrevocable charitable trust which provides for the administration, management and investment of funds belonging to parishes, institutions and entities of the Archdiocese of Atlanta.

Guided by the Investment Policy, the archdiocesan Investment Committee oversees the investment of funds. The asset allocation target is 55 percent equities and 45 percent fixed income.

Compiled financial statements are posted on our website.



AoA Canon 281.2 Trust

The AoA Canon 281.2 Trust is an irrevocable charitable trust used to fulfill obligations under the Building the Church of Tomorrow capital campaign and, under canon law, to provide for the needs of senior priests. The capital campaign raised \$2 million for the needs of senior priests.

Compiled financial statements are posted on our website.

Statements of Financial Position une 30 2026 and 2023 in Sthe

| | , mous | barras | |
|--------------------------------------|--------|--------|-------------|
| | | 2024 | 2023 |
| Assets | | | |
| Cash and investments | \$ | 679 | \$ 941 |
| Cemetery plots, suites in rectories | | 1,651 | 1,657 |
| St. George Village and Purification | | 1,851 | 1,565 |
| Total assets | \$ | 4,181 | \$ 4,163 |
| | | | |
| Liabilities and net assets | | | |
| Liabilities | \$ | 551 | \$ 478 |
| Net assets without donor restriction | | 3,630 | 3,685 |
| Total liabilities and net assets | \$ | 4,181 | \$ 4,163 |
| | | | |



Lay Employee Pension Plan and Trust

The Lay Employee Pension Plan and Trust is a defined contribution money purchase plan. Once eligible, each employee's account is credited with an amount equal to six percent of eligible compensation.

Guided by the Investment Policy, the archdiocesan Investment Committee oversees the investment of funds. The asset allocation target is 65 percent equities and 35 percent fixed income.

Summary of Investment Information as of June 30, 2024

| | 2024 |
|------------------------------------|--------------|
| Plan assets, June 30, 2023 | \$ 77,765 |
| Employer contributions | 4,200 |
| Administrative costs paid by trust | (89) |
| Benefits paid | (8,699) |
| Investment earnings (loss) | 10,487 |
| as of June 30, 2024 in \$thousands | \$ 83,664 |
| | |

Statements of Financial Position

| Hand I wanted | |
|---------------|--|
| | |

| as of June 30, 2024 and 2023 in \$thou | sands | |
|--|-------|--------|
| | | 2024 |
| Assets | | |
| Investments | | |
| Parishes and schools | \$ | 7,113 |
| Other Catholic entities | | 10,231 |
| Total assets | \$ | 17,344 |
| | | |
| Liabilities and net assets | | |
| Beneficiary funds payable | \$ | 17,344 |
| Total liabilities and net assets | \$ | 17,344 |
| | | |





AoA Deposit and Loan Fund Trust

The AoA Deposit and Loan Fund Trust is an irrevocable charitable trust establish in 2016 and is organized to administer and manage funds belonging to certain parishes, institutions and entities throughout the archdiocese collectively know as Participants. The Trust holds legal title to its assets exclusively for the benefit of each Participant. Each Participant is the beneficial owner of its portion of the Trust. The Trust allows Participants to obtain competitive terms for depositing and borrowing money.

Audited Financial Statements are posted on our website.

| Statements of Financial Position as of June 30, 2024 and 2023 in \$thousands | | | | | | |
|---|----|---------|----|---------|--|--|
| | | 2024 | | 2023 | | |
| Assets | | | | | | |
| Cash and cash equivalents | \$ | 7,172 | \$ | 8,515 | | |
| Investments | | 195,709 | | 155,128 | | |
| Due from related party | | - | | 45 | | |
| Loan receivable, net | | 35,580 | | 37,013 | | |
| Total assets | \$ | 238,461 | \$ | 200,701 | | |
| Liabilities | | | | | | |
| Deposits payable | \$ | 220,126 | \$ | 189,876 | | |
| Total Liabilities | \$ | 220,126 | \$ | 189,876 | | |
| Net assets | | | | | | |
| Undesignated | Ś | 5,835 | Ś | 100 | | |
| Board designated | + | 12,500 | Ŧ | 10,725 | | |
| Total net assets | \$ | 18,335 | \$ | 10,825 | | |
| | | | | | | |
| Total liabilities and net assets | \$ | 238,461 | \$ | 200,701 | | |
| | | | | | | |

| Statements of Activities |
|---|
| as of June 30, 2024 and 2023 in \$thousands |

| | 2024 | 2023 |
|---|-------------------------------|-------------------------------|
| Revenue | | |
| Interest income from loans Investment income Gain (loss) on investments | \$ 2,036 7,469 6,324 | \$ 1,277 4,045 4,605 |
| Total revenue | \$ 15,829 | \$ 9,927 |
| Expenses Program services | \$ 8,178 | \$ 4,817 |
| General and administrative | 141 | 122 |
| Total expenses | \$ 8,319 | \$ 4,939 |
| Increase in net assets | \$ 7,510 | \$ 4,988 |

AoA Group Health Plan Trust

The AoA Group Health Care Plan Trust is an irrevocable charitiable trust established in 2018 and is organized to provide health benefits for priests, lay employees and their eligible dependents. Premiums are collected and then claims and other costs are paid by the Trust. Reinsurance is maintained for individual claims exceeding \$400,000 in a calendar year.

Audited Financial Statements are posted on our website.

| Statements of Financial Position as of June 30, 2024 and 2023 in \$thousands | | | | | |
|---|----|--------|----|--------|--|
| | | 2024 | | 2023 | |
| Assets | | | | | |
| Cash and investments | \$ | 25,151 | \$ | 19,136 | |
| Accounts receivable and other | | 3,661 | | 2,005 | |
| Due from related party | | 978 | | 4,815 | |
| Total assets | \$ | 29,790 | \$ | 25,956 | |
| | | | | | |
| Liabilities and net assets | | | | | |
| Claims incurred but not reported | Ś | 3,392 | Ś | 3,179 | |
| Other liabilities | | -, | • | -, | |
| Net assets without donor restrictions | | 26,398 | | 22,777 | |
| | ~ | | ~ | | |
| Total Liabilities and net assets | \$ | 29,790 | \$ | 25,956 | |

Statements of Activities as of June 30, 2024 and 2023 in \$thousands

| Revenue | 2024 | 2023 |
|--|----------------------------|----------------------------|
| Premiums billed Interest and investment income Gain (loss) on investments | \$ 29,005 559 455 | \$ 28,326 338 291 |
| Total revenue | \$ 30,019 | \$ 28,955 |
| Expenses Claims and other program expenses General and administrative | \$ 25,980 418 | \$ 23,544 484 |
| Total expenses | \$ 26,398 | \$ 24,028 |
| Increase in net assets | \$ 3,621 | \$ 4,927 |

RCAA Administrative Services, Inc.

RCAA Administrative Services, Inc., formed in 2019 as a Georgia non-profit corporation to provide services for the benefit of the archdiocese, the parishes in the archdiocese, certain affiliated organizations subject to the canonical administration of the archbishop and other institutions in support of the mission of the archbishop.

The services provided include accounting, post-retirement benefits, risk insurance, treasury, systems support and audit.

Audited Financial Statements are posted on our website.

| | | 2024 | | 2023 | | | 2024 | | 2023 |
|---|----|---------------|----|-----------------|---|----|------------------------|----|------------------------------------|
| Assets | | | | | Revenue | | | | |
| Cash and cash equivalents Investments within insurance | \$ | 20,318 | \$ | 20,865 | Retirement plans and risk insurance Investment income | \$ | 13,522 2,172 | \$ | 13,240 1,443 |
| captive Other investments | | 50,520 511 | | 44,111 1,203 | Gain (loss) on Investments Management fee income | | 4,028 2,857 | | 1,852 2,368 |
| Other assets | | 30,826 | | 18,366 | Total revenue | \$ | 22,579 | \$ | 18,909 |
| Total assets | \$ | 102,175 | \$ | 84,545 | | | , | | |
| Liabilities A/P and accrued expenses Custodial funds payable | \$ | 9,219 151 | \$ | 3,533 133 | Expenses Retirement plans and risk insurance Shared services General and administrative | \$ | 14,330 1,818 717 | \$ | 11,20 ⁻ 1,540 689 |
| Due to related parties | | 2,803 | | 6,463 | Total expenses | \$ | 16,865 | \$ | 13,430 |
| Total liabilities | \$ | 12,173 | \$ | 10,129 | | | | | |
| | | | | | Other changes to net assets | \$ | 9,872 | \$ | 5,798 |
| Net assets Net assets within insurance captive | Ś | 44,210 | Ś | 42,177 | Increase in net assets | \$ | 15,586 | \$ | 11,277 |
| Other net assets within insufance captive restrictions | Ŷ | 45,792 | Ŷ | 32,239 | increase in net assets | Ŷ | 10,000 | Ŷ | 11,27 |
| Total net assets | \$ | 90,002 | \$ | 74,416 | | | | | |
| | ~ | 100 175 | 4 | 0 / 5 / 5 | | | | | |
| Total liabilities and net assets | \$ | 102,175 | \$ | 84,545 | | | | | |



Parish Deposit and Loan Fund June 30, 2024

The Deposit and Loan Fund mitigates the need for outside borrowing, as one parish's deposits create funding for another parish's loan.

Deposits of more than \$1,000,000 are indicative of an active capital campaign for parish construction or expansion.

| Parish/Mission | (\$ in thousands) | Deposits | Loans | Other Liabilities | Endowment |
|----------------------------|----------------------------|----------|-------|----------------------|-----------|
| All Saints | | 1,322 | - | - | 135 |
| Basilica of the Sacr | ed Heart of Jesus | 1,977 | - | - | 132 |
| Cathedral of Christ | the King | 9,055 | - | - | 1,385 |
| Christ Our Hope | | 82 | - | - | 28 |
| Christ Our King and | Savior | 2,898 | - | - | 107 |
| Christ Redeemer | | 26 | 1,216 | - | 81 |
| Corpus Christi | | 502 | 266 | 1,342 | 40 |
| Divine Mercy - Miss | sion | 253 | - | 4,720 | 118 |
| Divino Nino Jesus N | Aission | 582 | 35 | - | 22 |
| Good Samaritan | | 317 | - | - | 59 |
| Good Shepherd | | 795 | 617 | - | 64 |
| Holy Cross | | 1,524 | - | - | 113 |
| Holy Family | | 609 | - | - | 127 |
| Holy Name of Jesus | ; | 573 | 80 | - | 32 |
| Holy Spirit | | 3,550 | - | - | 1,312 |
| Holy Trinity | | 562 | 933 | - | 148 |
| Holy Vietnamese M | artyrs | 4,357 | 2,003 | - | 38 |
| Immaculate Heart o | of The Blessed Virgin Mary | 1,123 | 758 | - | 185 |
| Korean Martyrs | | 529 | - | - | 33 |
| Mary Our Queen | | 812 | 3,566 | - | 97 |
| Most Blessed Sacra | ment | 18 | - | 327 | 24 |
| Nuestra Señora de l | as Américas - Mission | - | - | - | 22 |
| Our Lady of LaSalet | te | 2,598 | - | - | 31 |
| Our Lady of Lourdes | 5 | 3,398 | _ | - | 32 |
| Our Lady of Perpetu | ial Help | 1,368 | - | - | 83 |
| Our Lady of the Ass | umption | 104 | 189 | - | 116 |
| Our Lady of the Mo | unt | 326 | - | - | 43 |
| Our Lady of the Mo | untains | 535 | - | - | 113 |
| Our Lady of Vietnar | n | 1,336 | - | - | 49 |
| Prince of Peace | | 2,602 | - | - | 282 |
| Queen of Angels | | 222 | - | - | 25 |
| Sacred Heart - Griff | fin | 7 | - | - | 28 |
| Sacred Heart - Hart | well | 630 | - | - | 25 |
| Sacred Heart - Mille | edgeville | 1,113 | - | - | 309 |
| Shrine of the Imma | - | 1,708 | - | - | 120 |
| San Felipe de Jesús | • | 1,232 | - | - | 22 |
| Santo Toribio Romo | o - Mission | 253 | - | 950 | 24 |



| Parish/Mission | (\$ in thousands) |
|-----------------------|-------------------|
| St. Andrew | |
| St. Andrew Kim | |
| St. Ann | |
| St. Anna | |
| St. Anthony of Padu | a |
| St. Anthony | |
| St. Augustine of Hip | ро |
| St. Benedict | |
| St. Bernadette | |
| St. Brendan the Nav | vigator |
| St. Brigid | |
| St. Catherine Labou | ire |
| St. Catherine of Sie | na |
| St. Clare of Assisi | |
| St. Clement | |
| St. Elizabeth Seton | - Mission |
| St. Francis De Sales | |
| St. Francis of Assisi | - Blairsville |
| St. Francis of Assisi | - Cartersville |
| St. Gabriel | |
| St. George | |
| St. Gerard Majella | |
| St. Helena | |
| St. James - Madisoı | ı |
| St. James the Apost | le |
| St. John Neumann | |
| St. John the Evange | list |
| St. John Paul II - Mi | ssion |
| St. John Vianney | |
| St. Joseph - Athens | |
| St. Joseph - Dalton | |
| St. Joseph - Mariet | ta |
| St. Joseph - Washin | gton |
| St. Jude the Apostle | 9 |
| St. Katherine Drexe | l - Mission |
| St. Lawrence | |
| St. Luke the Evange | list |
| | |

| Deposits | Loans | Other Liabilities | Endowment | |
|----------|-------|----------------------|-----------|----|
| 1,293 | - | - | 121 | |
| 1,102 | - | - | 121 | |
| 1,362 | - | - | 348 | |
| 396 | - | - | 28 | |
| 359 | - | 51 | 137 | |
| 0 | - | - | 26 | |
| 1,554 | - | - | 52 | |
| 3,032 | - | - | 669 | |
| 389 | - | 3,094 | 36 | |
| 1,978 | 2,553 | - | 168 | |
| 14,489 | - | - | 243 | |
| 783 | - | - | 118 | |
| 2,553 | - | - | 56 | |
| 327 | 3,408 | - | 117 | |
| 402 | - | - | 128 | |
| 172 | - | - | 25 | |
| 1,688 | - | - | 137 | |
| 585 | - | - | 101 | |
| 486 | - | - | 142 | |
| 1,304 | - | - | 70 | |
| 645 | - | - | 84 | |
| 307 | - | - | 22 | |
| 360 | - | - | 30 | |
| 296 | - | - | 95 | |
| 19 | - | 111 | 49 | |
| 426 | - | - | 1,222 | |
| 267 | - | - | 27 | |
| 757 | 228 | 2,855 | 20 | |
| 712 | - | - | 31 | |
| 10,258 | - | - | 31 | |
| 184 | - | - | 72 | |
| 2,401 | - | - | 82 | |
| 173 | - | - | 23 | |
| 1,856 | - | - | 104 | |
| 27 | - | - | 22 | |
| 2,089 | - | - | 557 | |
| 373 | - | - | 119 | 29 |

Parish Deposit and Loan Fund Continued - June 30, 2024

| Parish/Mission | (\$ in thousands) | Deposits | Loans | Other Liabilities | Endowment |
|-----------------------|-------------------|-----------|----------|----------------------|-----------|
| | | | | | |
| St. Marguerite D'Yo | ouville | 111 | - | - | 40 |
| St. Mark | | 52 | - | - | 146 |
| St. Mary - Rome | | 223 | - | 34 | 42 |
| St. Mary - Toccoa | | 343 | - | - | 47 |
| St. Mary Magdalene | | 190 | 1,138 | - | 37 |
| St. Mary's Mission - | | 138 | - | - | 33 |
| St. Mary Mother of | | 268 | - | - | 36 |
| St. Matthew - Tyron | | 686 | 3,500 | - | 84 |
| St. Matthew - Wind | | 198 | 236 | 537 | 53 |
| St. Michael the Arcl | hangel | 2,822 | 416 | - | 167 |
| St. Michael | | 687 | - | 165 | 108 |
| St. Monica | | 1,788 | - | - | 103 |
| St. Oliver Plunkett | | 28 | 335 | - | 95 |
| St. Patrick | | 1,186 | - | - | 70 |
| St. Paul of the Cross | S | 12 | - | 895 | 37 |
| St. Paul the Apostle | 1 | 277 | 286 | - | 56 |
| St. Peter | | 264 | - | - | 36 |
| St. Peter Chanel | | 1,647 | - | - | 470 |
| St. Peter the Rock | | 264 | - | 6 | 102 |
| St. Philip Benizi | | 1 | 227 | - | 182 |
| St. Pius X | | 264 | - | - | 48 |
| St. Stephen the Ma | rtyr | 2,101 | - | - | 122 |
| St. Theresa of the C | hild Jesus | 14,715 | - | - | 48 |
| St. Thomas Aquinas | ; | 1,118 | 563 | - | 461 |
| St. Thomas More | | 7,965 | - | - | 133 |
| St. Thomas the Apo | stle | 2,015 | - | - | 62 |
| St. Vincent de Paul | | 169 | - | - | 78 |
| Sts. Peter and Paul | | 40 | 45 | - | 63 |
| Transfiguration | | 1,739 | - | - | 261 |
| | Totals: | \$145,598 | \$22,598 | \$15,087 | \$14,257 |

Parishes and missions deposit funds not needed for immediate use into the Deposit and Loan Fund.

Examples of Deposit Account Purposes include:

Capital Campaigns • Facility Maintenance Reserves • Operating Reserves

Parishes and missions request loans for capital projects, including land acquisition, new facilities and renovations. Loan requests are evaluated by the Projects Review Committee of the Archdiocesan Finance and Advisory Council.

*The parish Finance Council is your best source for more information on your parish's balances.

Archdiocesan Finance Council

The Code of Canon Law of the Roman Catholic Church requires that the archbishop establish a finance council of the Christian faithful who are experienced in finance, civil law and general business matters and who are persons of outstanding integrity. The archdiocesan finance council provides assistance and guidance to the archbishop in the administration of the temporal goods of the Archdiocese of Atlanta.

The Finance and Advisory Council conducts its work through a committee structure. The chair of each committee must be a member of the finance council. Each committee may add members, from outside of the finance council, for needed expertise and insight.

The standing committees are: Audit (AC), Financial Planning and Analysis (FPAC), Project Review (PRC), Investment (IC), Benefits (BC) and Compensation (CC). The members of the Finance and Advisory Council, along with their parish affiliation and committee assignments, are:

St. Peter Chanel John Nee Sarah Dekutowski St. Benedict Edmund Fisher Cathedral of Christ the King Steve Bachman St. Peter Chanel Michael Mohr Cathedral of Christ the King **Rock Anderson** St. Anthony of Padua Rev. Henry Atem St. Lawrence Kim Sheppard Cathedral of Christ the King Arthur Ebbs Immaculate Heart of Mary Joseph Foltz Basilica of the Sacred Heart Msgr. Edward Dillon Holy Spirit

Additional Members of Committees:

Audit Committee:

| Jim Herrel | St. Ann |
|-------------|------------------|
| Jane McNabb | St. Thomas More |
| Dave Dahm | St. Peter Chanel |

Financial Planning and Analysis Committee:

| Holy Cross |
|------------------------|
| Transfiguration |
| St. Catherine of Siena |
| St. Stephen the Martyr |
| St. Ann |
| |

Project Review Committee:

| Rev. Jude Michael Krill. OFM Conv. | Holy Cross |
|------------------------------------|------------------------------|
| Rev. Eric Hill | Transfiguration |
| Glen Smith | St. Jude the Apostle |
| Rich Arroll | Cathedral of Christ the King |
| Roger Schwerin | St. Michael the Archangel |
| Rev. Ignacio Morales Solis | Prince of Peace |
| | |

Investment Committee:

Tom Norwood Hector Calzada John Monroe Richard Turnley Holy Spirit St. Brigid Cathedral of Christ the King Our Lady of Lourdes

Benefits Committee:

Dr. Christa- Marie Singleton

Roswell Johns Creek Atlanta Roswell Atlanta Atlanta Atlanta Atlanta Atlanta Atlanta Atlanta

Chair - Finance and Advisory Council Chair - AC Chair - FPAC Chair - PRC Chair - IC, member PRC, CC Chair - BC and CC Member - FPAC, PRC Member - FPAC Member - AC

Marietta Decatur Roswell

Atlanta Marietta Kennesaw Lilburn Marietta

Atlanta Marietta Sandy Springs Atlanta Woodstock Flowery Branch

Atlanta Johns Creek Atlanta Atlanta

Atlanta





ARCHDIOCESE OF ATLANTA



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