

THE ROMAN CATHOLIC
ARCHDIOCESE OF ATLANTA



OFFICE OF HUMAN RESOURCES

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February 29, 2024

RE: The Archdiocese of Atlanta Group Health Care Plan

To Our Employees and Their Families:

At the Archdiocese of Atlanta, we value your good health and strive to continue to provide you with quality, affordable health care. As an employee, these health benefits represent a significant component of your compensation package. In past years, you could elect to add your Dependents and Spouse to your coverage. Beginning 2025, working spouses with employer provided health benefits will be excluded from our Plan.

Therefore, effective January 1, 2025, the Group Health Plan will be amended as follows:

Your Spouse is only eligible for coverage if his or her employer does not offer a group health plan for which the Spouse is eligible (this also includes coverage under a group health plan sponsored by a governmental or educational institution, a medical care program of the Indian Health Service or of a tribal organization).

For a Spouse to be eligible for coverage, you must provide proof that your Spouse does not have access to employer-provided health coverage. Acceptable proof includes a copy of the employer's plan document detailing eligibility requirements for that plan, or a certification from that employer.

You will be receiving additional communications during 2024 in addition to the information that will be provided for the 2025 Annual Enrollment period.

Please feel free to contact me at lgallagher@archatl.com or (404) 920-7485 if you have questions.

Sincerely,

A handwritten signature in blue ink that reads "Lily Gallagher".

Lily Gallagher
Director of Benefits
Archdiocese of Atlanta